

Camp of the Cross Ministries
2022 Annual Meeting Minutes
St. Paul Lutheran Church, Garrison, and virtual through ZOOM
Sunday, Feb. 26, 2023 - 2 PM

Board Members Present: Rev. Sylvia Bull, Dan Pillar (ZOOM), Rev. Lisa Ahlness, Sarah Huber, Alyssa Peterson Nelson, Rev. Marcy Dawson, Valerie Sayler. Absent: Rev. Erin Gullickson and DeAnne Finken

Full Time Staff Present: Vickie Lindquist, Katie McNichol, Sam Wolf, Travis Reynolds, John Wicklund and Heather Quandt.

Rev Sylvia Bull, Board President and Holly Klemisch, Faith Formation Director & Treasurer of St. Paul Lutheran welcomed the constituency. Sylvia announced that a quorum was present in person and through ZOOM participants.

Sam Wolf, Program Manager, offered up devotions. Numbers 6:24-26. "The Lord bless you and keep you...."

Adoption of the Agenda - Motion by Pastor Dale Nabben of Sunne Lutheran in Wilton to approve the agenda, second by Peggy Moran of First Lutheran in Washburn. Motion carried.

Introduction of the Board of Directors - Sylvia announced all members.

- Sylvia Introduction of New Executive Director - Welcome to Deacon Janie Hague

Introduction of Year-Round Staff - Sylvia introduced and thanked each of the staff members.

Minutes from the 2021 Annual Meeting. Motion by Emma Berg of Sunny Wilton and 2nd Cutis Peterson of First Lutheran in Mandan. Secretary Dan Pillar shared a special thanks to all for the generous gifts given last year for Giving Hearts Day. No further discussion or questions. Motion carried.

2022 Financial Report - Sylvia shared a very positive financial report indicating the 2022 year was completed in the black. Motion made by Mike Maki of St. Paul Lutheran in Garrison. Pastor Russ Lambert of Trinity Lutheran in Turtle Lake provided a second. No discussion took place. Motion carried.

Board of Directors' Report - 2022 was a year filled with transition; despite some very big changes, the camp continued to provide a great experience for all attendees and the Staff did a fantastic job stepping up. A question was asked regarding the outcome of the Lutheran Outdoor Ministry team that came to the camp to look into the health of the ministry and the future of the camp. Sylvia shared that this was scheduled prior to Janis leaving so we continued with the plan. A full report is available through Vickie in the office. Don Johnson of the Lutheran outdoor Ministry was instrumental in helping the camp by providing a name for Interim executive director.

Executive Director's Report - Deacon Janie introduced herself and thanked everyone in advance for their support moving forward. She noted that she is very excited for the opportunity to serve and to provide her leadership in the camp's path forward. Janie's email address will be established and then communicated to all.

Staff Reports - reports were presented in the meeting documents. Call for any questions from the audience. No questions.

2022 Endowment Board Report - Rev Lisa Ahlness presented the report as part of the meeting documents. She pointed out that the stock market did not perform nearly as well this last year, but the funds were positive. \$42,011 was available for distribution. The board established a guideline moving forward where 80% will be available for distribution to the camp, 10% will be reinvested and the remaining 10% will be distributed as camperships.

Thanks to Outgoing Board Members - Rev Lisa thanked the following board members that left the board during this last year. Jill Fuller resigned due to health reasons, Stephanie Mann resigned for personal reasons and Deacon Alex Benson moved to the Eastern part of the state. Nick Klemisch left the board after many years of service. Special thanks to all these folks.

Old Business - no old business to address.

New Business - 2023 Proposed Budget - Sylvia provided an explanation of the proposed budget. She pointed out the head Program Manager position is budgeted for but not yet filled. The overall budget is a deficit budget as it has been for the last several years. A motion to approve the 2023 budget was made by Holly Klemisch of St. Paul Lutheran in Garrison. A second was made by Lisa Maki of St Paul Lutheran in Garrison. Murray Sagsveen of Church of the Cross in Bismarck questioned whether the camp plans to borrow to make up the deficit? It was explained that the camp relies on the generosity of the constituents, maintains a line of credit with Garrison bank and are hoping to address this in part with our new director by establishing outreach and fundraising. Don Giffey of Immanuel Lutheran of Roseglen asked if camp is current on accounts payable? Answer is yes. Pastor Dale Nabben pointed out Thrivent Action Teams as a good approach for additional fund raising. Heather Quandt asked about raises for staff members. Sylvia shared that the personnel committee will be working with Deacon Janie during the year to address this topic for the following year. A brief study had taken place to ensure the current salaries were in alignment with other camps.

Other new business was feedback on the Giving Hearts Day event. The goal this year to update the Bethlehem Retreat House was set at \$25,000. To date, the camp has received gifts of \$34,000. Some of the updates to the house which will be used as housing for Deacon Janie are in progress or have been completed.

Election of Board Members - Nominations were presented for Sharon Nelson of First Lutheran in Washburn (LCMC), Rev. Colin Neuharth of St. Lukes Lutheran in Wishek and Esther Sailer of St. Paul Lutheran in rural Hazen. No additional nomination from the floor.

A motion to elect the nominated candidates was made by Curt Peterson of First Lutheran in Bismarck. A second was made by Sylvia Vollan of Sunne Lutheran in Wilton. Clarification was provided by Rev. Sylvia regarding the number of members of the board, pointing out that not all positions were up for election. Call for the question. Motion carried.

Election of Endowment Committee Members - Rev Lisa shared that slate consisting of Emma Berg of Sunne Lutheran in Wilton and Lisa Maki of St. Paul Lutheran in Garrison. No additional nomination from the floor. Motion to approve the slate was made by Pastor Russ Lambert of Trinity Lutheran in Turtle Lake and a second by Mike Maki of St. Paul Lutheran in Garrison. No discussion. Motion carried.

Vickie Lindquist offered a big thank you for all the support this last year.

Adjourn with the Lord's Prayer - Sylvia adjourned the meeting.

Respectfully submitted by Dan Pillar Board Secretary