

Camp of the Cross Ministries 69 years of Outdoor Ministry 1955-2023

2023 Annual Report to the Constituency

Annual Meeting Sunday, February 25, 2024 2:00 pm CST

at St. Paul Lutheran Church, Garrison, ND or via Zoom

2023 Annual Meeting Agenda February 25, 2024

Welcome to the Meeting	Rev. Sylvia Bull, <i>President</i> St. Paul Lutheran representative
Devotions	Staff Member
Adoption of the Agenda	Rev. Sylvia Bull
Introduction of the Board of Directors	Rev. Sylvia Bull
Introduction of Year-Round Staff	Deacon Janie Hague
Minutes from 2022 Annual Meeting	Dan Pillar, Secretary
2023 Financial Report	DeAnne Finken, Treasurer
Board of Director's Report	Rev. Sylvia Bull
Executive Director's Report	Deacon Janie Hague
Staff Reports	Staff Member
2023 Endowment Board Report	Baron Blanchard
Thanks to Board Members Completing Terms	Rev. Sylvia Bull
Old Business	Rev. Sylvia Bull
New Business —2024 Proposed Budget	Rev. Sylvia Bull & Deacon Janie Hague
Election of Board Members	Rev. Sylvia Bull
Election of the Endowment Committee Member	Baron Blanchard
Adjourn with the Lord's Prayer	

*This meeting is being held in a hybrid manner, with participants in person and on zoom.

Thrivent Action Teams

Are you a Thrivent member? If so, you're invited to try a benefit of your membership: Thrivent Action Teams. Sign up to lead a team and you can bring friends and family together to make an immediate impact by helping others be wise with money and live generously. Camp of the Cross can be one of those impacts! It's easy to get started. Once you have a project idea, simply complete the online application. Once approved, you'll receive a confirmation email. Then the fun begins. Watch your mail for the Thrivent Action Kit. The kit has items you will find helpful in planning the event, including Thrivent Financial T-shirts, a banner to bring visibility of the event within your community, thank you cards to show appreciation for your volunteers and more.

Every Thrivent member is eligible for <u>two</u> **\$250 grants each year.** *Go to www.thrivent.com/actionteam for more information!*

How can you help? Projects that CCM could use help with in 2024...

- Updates to the doors of the hills cabins
- Summer health center supplies for campers- purchased in May
- Upgrades to water front equipment (canoes, kayaks, dock, etc.)
- Exterior light fixtures and inside fans for buildings

Do you have another idea? Let us know!



Thrivent Choice Dollars

Are you a member of Thrivent Financial for Lutherans? Do you own Thrivent products? If so, then you may be eligible to designate "Thrivent Choice Dollars" to support CCM's ministry. We are blessed to have received \$17,575.00 in 2023

through the Thrivent Choice Dollars program!

Please take time to visit with your Thrivent representative, visit www.thrivent.com/choice to learn more today.

Thank you for your generosity in 2023!

Upcoming Events

2024 Summer Sundays June 9th—August 11th 10AM worship "rain or shine"

Meal to follow

2024 Prairie Lake Festival Saturday, June 15th At Camp of the Cross Ministries and Online

2024 Prairie Masters Golf Scramble Tuesday, August 13th Garrison Golf Course

> **2024 Scandinavian Supper Saturday, November 23rd** Camp of the Cross Ministries

Camp of the Cross Ministries Board of Directors and Year-Round Staff

OFFICE		CII	TEDM
OFFICE Dragidant	NAMECHURRev. Sylvia BullFaith, Bis	<u>CH</u>	<u>1 EKNI</u> 2024(2)
	Valerie Sayler Our Savi		
	Dan Pillar English,		
I reasurer	DeAnne Finken Trinity, I	Jouglas	2024 (1)
Rev Lisa Ahlness	Lutheran Church of the Cross	2024 (2)	
Alyssa Nelson Peterson	Peace, Lincoln	2025 (2)	
Rev. Marcy Dawson	UCC	2024(1)	
Esther Sailer	St. Paul, Rural Hazen	2025 (1)	
Rev. Colin Neuharth	St. Luke's, Wishek	2025 (1)	
Sharon Nelson	First Lutheran, Washburn	2025 (1)	
	Thist Eatheran, Washouth	2023 (1)	
Resigned in 2023: Esq. S	arah Huber, At Large Member 2025 (2)-two years remaining	ng on this term,
needing to be filled to en			0
6	3 (1)-her term would have ended, so	this would be starting	fresh with a new
3-year term.		8	
	meeting at which their term would en	nd. For example. Rev.	Svlvia Bull's term
	nual meeting, which takes place in Fe		
		0.2020.	
Executive Director		Deacon Janie Hag	ue
	rector		
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We said goodbye to Vickie Lindquist on her retirement and Heather Quandt and Sam Wolf as they pursue other paths. Blessings and thank you!

2023 Summer Staff

Mary Angell Sammi Benjamin Harley Burns Deniz Duman Landon Faulkner Betty Frey Norm Frey Rollie Frothinger Mackenzie Johnson Ryan Kopp Marti Malachowski Landyn Meidinger Eve Newberry Ava Nysether Alvin Nygard Matthew Peterson Hayden Posey Tyson Posey Samantha Richardson Danielle Schill Kendra Seibel David Trautman Marin Traynor Abbigail Zeiszler

Board of Directors Nominees

Russell Lambert, Turtle Lake/Mo	ercer	ELCA

Openings on the board:

At Large-2 year term (filling a spot for board member resignation) 3-year term

Constitutional Requirements

- a minimum of 9 members on the board of directors
- minimum of 2 rostered leaders
- 2/3 majority ELCA
- may have an at-large member that is not a member of a constituent congregation

Pr. Russell Lambert Trinity Lutheran, Turtle Lake Seeking election for a full term

I am Pr. Russ Lambert. I currently serve at Trinity in Turtle Lake. The only camp I ever attended as a child was Boy Scout camp. I liked the activities there, but there was no spiritual basis. As I grew in life and in my faith, I found that Christian camps help kids connect to their faith in a safe space so that they could take that home with them. My goal on the board of Camp of the Cross Ministries would be to support this ministry so that CotC can help kids gain that highest potential, spiritually, mentally, and physically.

CAMP OF THE CROSS MINISTRIES 2022 ANNUAL MEETING MINUTES

St. Paul Lutheran Church, Garrison, and virtual through Zoom Sunday, Feb. 26, 2022 – 2 p.m.

Board Members Present: Rev. Sylvia Bull, Dan Pillar (ZOOM), Rev. Lisa Ahlness, Sarah Huber, Alyssa Peterson Nelson, Rev. Marcy Dawson, Valerie Sayler, Sharon Nelson, Rev. Colin Neuharth, Esther Sailer. Absent: Erin Gullickson and DeAnne Finken.

Sylvia called the meeting to order.

Election of officers for 2023: Rev. Sylvia Bull-President Valerie Sayler-Vice President Dan Pillar-Secretary Motion by Sarah Huber to accept the slate, Lisa Ahlness second, no discussion. Motion carried.

Treasurer position is appointed and DeAnne Finken has been selected for that position.

The executive committee is made up of the above group.

Treasurer DeAnne Finken, Manager for Programs and Operations Vickie Lindquist, and Executive Director Janie Hague shall be signers on all camp financial accounts.

The next board meeting will take place this spring at camp with board training-Saturday May 13th at Camp of the Cross at lunch time and then into the afternoon. A meeting notice will be sent out.

Sylvia read the letter from Bishop Craig regarding Rev. Erin Gullickson and the investigation that is taking place. The impact on the board is that Erin will not be vice president and has been asked to step back during the investigation.

Orientation for new members-Sylvia will coordinate with the new board members.

Meeting adjourned.

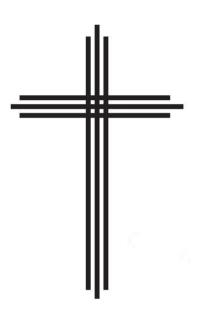
Respectfully submitted by Dan Pillar Board Secretary

Camp of the Cross Ministries Balance Sheet

As of December 31, 2023

	Total	
SSETS		
Current Assets		
Bank Accounts		
10000 Operating Account		26,550.8
1000A Petty Cash Office		100.0
10100 Designated Funds		2,281.6
10013 Interest		-99.3
10019 Daycamps Deposits - Fee		0.
10021 Summer Camp Deposits - Fee		0.
10021-B FLC Plaza Camperships - Donation		0.
10021-C Lord of Life Bismarck Camperships		0.
10021-D T Shirt Sponsorships		0.
10021-E Summer Sundays		0.
Total 10021 Summer Camp Deposits - Fee	\$	0.
10024 Retreat Deposits - Fee		4,397.
10025 Summer Scholarships - Donation		11,560.
10025-A Employee Scholarship - Donation		0.
Total 10025 Summer Scholarships - Donation	\$	11,560.
10029 Paypal - Donation		0.
10031 Golf Tourney - Donation		0.
10034 Scandinavian Supper - Donation		0.
10038 Prairie Lake Festival - Donation		0.
10039 St.Joseph's Grant - Donation		0.
10042 ELCA Western ND Synod		0.
10047 Projects		0.
10047-C Retreat Center		0.
10047-D Kitchen Fellowship Projects		0.
10047-E Tractor		477.
Total 10047 Projects	\$	477.
10049 5K Run - Donation		20.
10050 Facebook Fundraisers		600.
10052 Grants - Donation		0.
10060 Debt Reduction @ GSB		0.
10085 Giving Hearts Day - Donation		0.
10085-A Giving Hearts Day 2021		0.
Total 10085 Giving Hearts Day - Donation	\$	0.
10086 CCM Friends		6,401.
10094 Scheels Gift		0.
10097 Wedding Deposits - Donation		0.
10098 Alumni Reunion		0.0

10099 Summer Reserves		0.00
10102 National Youth Gathering		-2,749.15
11060 Memorials		275.00
Total 10100 Designated Funds	\$	23,165.43
Total Bank Accounts	\$	49,816.28
Accounts Receivable		
11000 Accounts Receivable		460.00
Total Accounts Receivable	\$	460.00
Other Current Assets		
1 Undeposited Funds		0.00
Total Other Current Assets	\$	0.00
Total Current Assets	\$	50,276.28
TOTAL ASSETS	\$	50,276.28
LIABILITIES AND EQUITY		
Liabilities		
Long-Term Liabilities		
27500 N/P TruCommunity Bank		-48,000.00
Total Long-Term Liabilities	-\$	48,000.00
Total Liabilities	-\$	48,000.00
Equity		
30000 Opening Balance Equity		93,054.32
32000 Unrestricted Net Assets		-32,102.15
Net Income		37,324.11
Total Equity	\$	98,276.28
TOTAL LIABILITIES AND EQUITY	\$	50,276.28



Camp of the Cross Ministries Profit and Loss

January 1 - December 31, 2023

			Total	
	202	2 Pudgot	2023 Income &	Proposed 2024 Budget
Income		3 Budget	Expenses	Proposed 2024 Budget
1100 ANNUAL FUNDS - DONATIONS				
1101 Congregational Support - Donation		100,000.00	91,975.67	100,000.00
1103 Organizations - Donation		35,000.00		20,000.00
1105 Individuals - Donation		175,000.00		400,000.00
1106 Memorials - Donation		20,000.00		20,000.00
1107 Offerings		_0,000.00	,	_0,000.00
1107-A Summer Sunday Meal - Donation		2,000.00	4,613.00	5,000.00
1107-B Summer Sunday Offering - Donation		15,000.00		6,000.00
1107-C Boat Ramp - Donation		100.00		100.00
1107-D Other Offerings - Donation		6,100.00		15,000.00
1107-E Paypal Operating - Donation		15,000.00		6,000.00
1107-F Venmo		500.00		500.00
Total 1107 Offerings	\$	38,700.00		\$ 32,600.00
Total 1100 ANNUAL FUNDS - DONATIONS	\$	368,700.00	\$ 493,011.78	\$ 572,600.00
1200 PROGRAMS - FEE				
1201 Retreats - Fee		110,000.00	104,399.33	110,000.00
1202 Day Camp		1,000.00		1,000.00
1203 Summer Camp - Fee		100,000.00	71,914.59	110,000.00
1203-A Canteen Allowance - Merchandise		3,000.00	3,230.00	4,000.00
1203-B Registration Discounts		13,000.00	31,172.50	30,000.00
1203-C Registration Fees		1,100.00	10,589.06	2,000.00
1203-D Scholarships		6,000.00	25.00	6,000.00
Total 1203 Summer Camp - Fee	\$	123,100.00	\$ 116,931.15	\$ 263,000.00
Total 1200 PROGRAMS - FEE	\$	234,100.00	\$ 221,330.48	\$ 263,000.00
1300 ADDITIONAL INCOME				
1301 CCM Sponsored Events - Donation				
1301-10 Larks Fundraiser - Donation (deleted)		0.00		1,000.00
1301-2 Prairie Lake Festival - Donation		18,000.00	11,649.63	20,000.00
1301-3 Golf Outing - Donation		7,000.00	4,710.00	10,000.00
1301-4 Scandinavian Supper - Donation		2,000.00	2,671.75	5,000.00
1301-15 National Youth Gathering				60,000.00
1301-60 Dickens Festival				1,000.00
1301-8 Giving Hearts Day in				70,000.00
1301-9 Cows for Camp - Donation (deleted)		1,000.00		0.00
Total 1301 CCM Sponsored Events - Donation	\$	28,000.00	\$ 19,031.38	\$ 167,000.00
1302 JACOBS WELL - MERCHANDISE				
1302-1 Clothing - Merchandise		10,000.00	4,858.33	6,000.00
Total 1302 JACOBS WELL - MERCHANDISE	\$	10,000.00	\$ 4,858.33	\$ 6,000.00

1303 Interest	500.00	52.92	100.00
1304 Grants - Donation	10,000.00	850.00	5,000.00
1306 Thrivent Choice Dollars - Donation	20,000.00	17,575.00	20,000.00
1308 Expense Reimbursements	0.00	1,647.08	
1309 Discretionary In (deleted)	0.00		
1310 Endowment Interest	30,000.00		30,000.00
1314 Returned Check Charges	0.00		
1315 Capital Campaign into Operating	 0.00	 11,738.18	
Total 1300 ADDITIONAL INCOME	\$ 98,500.00	\$ 55,752.89	<mark>\$228,100.00</mark>
1330 Petty Cash In	0.00	1,650.00	
1365 Staff Pet Deposits		1,000.00	
1370 Staff Housing Contribution	0.00		
1375 UCC Partnership Income - Contract (deleted)	0.00		
1376 Note Payable	 0.00	102,100.00	
Total Income	\$ 739,300.00	\$ 874,845.15	<mark>\$ 1,063,700.00</mark>
Expenses			
1325 Clean Up	0.00	-2,184.06	
1400 DEBT RETIREMENT			
1401 Interest	2,500.00	1,221.16	2,500.00
1401-A Note Payments	 0.00	48,450.58	
Total 1401 Interest	\$ 2,500.00	\$ 49,671.74	\$ 2,500.00
Total 1400 DEBT RETIREMENT	\$ 2,500.00	\$ 49,671.74	\$ 2,500.00
1500 PROGRAM			
1501 SUPPLIES			
1501-25 Retreats	600.00	1,645.96	1,000.00
1501-30 Summer	6,500.00	2,133.78	3,500.00
1501-35 Worship	900.00	773.82	1,000.00
1501-40 Summer Health Office	 200.00	216.95	500.00
Total 1501 SUPPLIES	\$ 8,200.00	\$ 4,770.51	\$ 6,000.00
1502 RESOURCE PEOPLE			
1502-25 Retreats	500.00	2,832.73	3,000.00
1502-30 Summer	 3,300.00	3,320.00	3,500.00
Total 1502 RESOURCE PEOPLE	\$ 3,800.00	\$ 6,152.73	\$ 6,500.00
1503 STAFF DEVELOPMENT			
1503-25 Retreats	500.00	68.34	1,000.00
1503-30 Summer	1,200.00	3,075.07	3,500.00
1503-40 Camp Animals			1,500.00
1503-31 Summer Staff Tuition Out	1,500.00		1,000.00
1503-32 International Staff Support	0.00		3,000.00
1503-35 Year Round Staff	1,800.00	1,091.63	1,800.00
Total 1503 STAFF DEVELOPMENT	\$ 5,000.00	\$ 4,235.04	\$ 11,800.00
1504 WATERFRONT			
1504-4 Waterfront	1,000.00	840.91	1,500.00
Total 1504 WATERFRONT	\$ 1,000.00	\$ 840.91	\$ 1,500.00
1505 TRAVEL	,		,
1505-1 Recruiting Summer Staff	300.00	64.17	1,000.00

1505-2 Mileage & Moving		2,372.69	500.00
Total 1505 TRAVEL	\$ 300.00	\$ 2,436.86	\$ 1,500.00
1506 FOOD SERVICE			
1506-3 Food Service	50,000.00	42,675.51	52,000.00
1506-4 Kitchen Tools	 400.00	799.94	1,500.00
Total 1506 FOOD SERVICE	\$ 50,400.00	\$ 43,475.45	\$ 53,500.00
1507 JACOB'S WELL			
1507-1 Clothing	10,000.00	13,975.56	14,500.00
1507-2 Canteen	2,000.00	3,717.76	4,000.00
1507-2A Canteen Allowance	 2,000.00	3,230.00	3,500.00
Total 1507-2 Canteen	\$ 4,000.00	\$ 6,947.76	\$ 7,500.00
1507-6 Sales Tax	750.00	347.49	500.00
1507-8 Jacobs Well Store Postage	 200.00	10.80	100.00
Total 1507 JACOB'S WELL	\$ 14,950.00	\$ 21,281.61	\$ 22,600.00
1508 SERVANT EVENTS			
1508-4 National Youth Gathering	 0.00		60,000.00
Total 1508 SERVANT EVENTS	\$ 0.00	\$ 0.00	\$ 60,000.00
Total 1500 PROGRAM	\$ 83,650.00	\$ 83,193.11	\$ 170,900.00
1600 ADMINISTRATION			
1601 OFFICE			
1601-11 Real Estate Taxes	990.00	988.92	1,110.00
1601-13 Office Supplies	1,500.00	157.36	
1601-A Office Supplies - Regular		1,516.34	1,500.00
1601-B Printing Supplies	900.00	189.10	800.00
1601-C Printing Paper Products (deleted)		599.54	
Total 1601-13 Office Supplies	\$ 2,400.00	\$ 2,462.34	\$ 3,410.00
1601-14 Interest and Fees	1,000.00	336.68	500.00
1601-15 Petty Cash Out	500.00	1,650.00	
1601-16 Office Machines	200.00		100.00
1601-17 Office Space Rent	4,800.00	4,400.00	4,800.00
1601-18 Credit Card Unallocated	0.00	3,415.55	
1601-2 Credit Card Fees	3,000.00	2,716.22	2,500.00
1601-21 Checks Returned	0.00		
1601-22 Expenses to Reimburse	0.00	-260.00	
1601-23 Discretionary Out (deleted)	0.00		
1601-24 UCC Partner Expense (deleted)	0.00		
1601-4 Secretary of State Fees	10.00	20.00	20.00
1601-5 First District Health	 255.00	260.00	280.00
Total 1601 OFFICE	\$ 13,155.00	\$ 15,989.71	\$ 8,200.00
1602 MEMBERSHIPS/SUBSCRIPTIONS		129.00	
1602-3 LOM Lutheran Outdoor Ministries	3,500.00	2,000.00	3,500.00
1602-4 Chamber of Commerce/GCVB	200.00	200.00	200.00
1602-5 Memberships	 100.00	230.68	 500.00
Total 1602 MEMBERSHIPS/SUBSCRIPTIONS	\$ 3,800.00	\$ 2,559.68	\$ 4,200.00
1603 POSTAGE			
1603-1 General	1,600.00	1,125.84	2,000.00

1603-1A Postage Envelopes	 1,000.00	767.05	1,200.00
Total 1603-1 General	\$ 2,600.00	\$ 1,892.89	\$ 3,200.00
1603-11 Permit Fee	280.00	290.00	300.00
1603-13 Appeals (deleted)	0.00		800.00
1603-14 Bulk	1,000.00	700.00	1,000.00
1603-15 Brochures	 0.00		500.00
Total 1603 POSTAGE	\$ 3,880.00	\$ 2,882.89	\$ 5,800.00
1604 CONTRACTED SERVICES			
1604-1 ABM Copier	5,500.00	3,659.62	4,500.00
1604-2 Website Services	400.00		400.00
1604-3 Accountant	 800.00	750.00	850.00
Total 1604 CONTRACTED SERVICES	\$ 6,700.00	\$ 4,409.62	\$ 5,750.00
1605 REFUNDS			
1605-1 Registration (Summer)	100.00	2,012.50	
1605-2 Registration (Retreats)	 100.00	1,170.32	
Total 1605 REFUNDS	\$ 200.00	\$ 3,182.82	\$ 0.00
1607 CONFERENCES & CONTINUING EDU			
1607-12 Synod Events & Conferences	1,000.00	776.99	1,000.00
1607-13 Program Staff Events & Conf.	2,000.00	2,387.30	2,000.00
1607-14 Exec. Dir. Events & Conf., CE	2,000.00	2,500.92	3,500.00
1607-17 Board and Exec Dir. Coaching	2,000.00	0.00	2,000.00
1607-15 Year-Round Staff Events & Conf.; CE	 1,000.00	1,016.81	2,000.00
Total 1607 CONFERENCES & CONTINUING EDU	\$ 8,000.00	\$ 6,682.02	\$ 10,500.00
1608 COMPUTERS			
1608-1 Computers	2,500.00	3,590.53	2,500.00
1608-2 Subscriptions & Services	4,000.00	3,488.96	3,500.00
1608-3 Campbrain	5,500.00	4,405.00	6,100.00
1608-3A Internal Registration Fee	 1,500.00	1,615.00	1,800.00
Total 1608-3 Campbrain	\$ 7,000.00	\$ 6,020.00	\$ 7,900.00
Total 1608 COMPUTERS	\$ 13,500.00	\$ 13,099.49	\$ 13,900.00
1609 BOARD OPERATIONS			
1609-1 Board Operations	 200.00	67.00	200.00
Total 1609 BOARD OPERATIONS	\$ 200.00	\$ 67.00	\$ 200.00
otal 1600 ADMINISTRATION	\$ 49,435.00	\$ 48,873.23	\$ 51,750.00
1700 FUND DEVELOPMENT			
1701 PUBLIC RELATIONS			
1701-1 Board/Staff Gifts	200.00	240.75	1,200.00
1701-14 Early Bird Discounts	13,000.00	31,172.50	30,000.00
1701-3 Ads (newspapers, radio)	1,000.00	1,368.06	1,200.00
1701-4 Printing of Appeals	250.00	403.39	500.00
1701-6 Printing of Brochures	250.00	1,029.85	1,000.00
1701-8 Community Support	200.00	120.00	300.00
1701-9 Volunteer/Donor Gifts	500.00	197.51	500.00
Total 1701 PUBLIC RELATIONS	\$ 15,400.00	\$ 34,532.06	\$ 34,700.00
1701-10 Marketing Fundraising		9,415.75	1,000.00

1702 CCM SPONSORED FUNDRAISERS						
1702-1 Prairie Lake Festival		1,800.00		1,146.42		1,200.00
1702-11 Giving Hearts Day		0.00		1,064.16		1,000.00
1702-13 Larks Baseball		0.00		716.50		280.00
1702-2 Golf Outing		600.00		2,479.01		2,500.00
1702-3 Scandinavian Supper		500.00		1,974.66		900.00
1702-6 Dickens Festival		0.00				75.00
Total 1702 CCM SPONSORED FUNDRAISERS	\$	2,900.00	\$	7,380.75	\$	5,955.00
Total 1700 FUND DEVELOPMENT	\$	18,300.00	\$	51,328.56	\$	40,655.00
1800 SITE						
1801 MAINTENANCE						
1801-10 Products & Supplies		1,500.00		9,819.92		15,000.00
1801-A Shop Supplies & Tools		800.00		3,524.37		3,000.00
1801-B Repairs		3,000.00		6,613.40		5,000.00
Total 1801-10 Products & Supplies	\$	5,300.00	\$	19,957.69	\$	23,000.00
1801-12 Snow Removal		300.00				300.00
1801-13 Fellowship Center		12,000.00		16,056.31		
1801-2 Property (Outside)		3,000.00		5,854.30		5,000.00
1801-20 Pet Deposits Returned		0.00		900.00		
1801-3 Vehicles		4,000.00		5,127.10		5,000.00
1801-4 Machinery		500.00				1,500.00
1801-5 Fuel Off Site		3,000.00		1,919.16		2,000.00
1801-6 Fuel On Site		4,000.00		3,166.67		4,500.00
1801-8 Buildings (Inside & Outside)		14,000.00		23,445.57		32,000.00
Total 1801 MAINTENANCE	\$	46,100.00	\$	76,426.80	\$	
1802 UTILITIES						
1802-1 Garbage Removal		3,500.00		5,233.31		6,000.00
1802-2 Water		4,200.00		4,492.66		5,000.00
1802-3 Electricity		60,000.00		51,784.00		60,000.00
1802-4 Propane		14,000.00		13,849.08		14,000.00
1802-5 Telephone		,		1,308.24		,
1802-5A Office Phones/Wireless Internet		15,500.00		14,131.39		15,500.00
taff Cell phones		,		,		1,000.00
Total 1802-5 Telephone	\$	15,500.00	\$	15,439.63	\$	
Total 1802 UTILITIES	\$	97,200.00		90,798.68	\$	
1803 INSURANCE	Ŧ	.,	Ŧ			,
1803-1 Vehicle/Buildings/Liability		28,000.00		28,448.52		30,000.00
Total 1803 INSURANCE	\$	28,000.00	\$	28,448.52	\$	
Total 1800 SITE	\$	171,300.00		195,674.00	\$	
1900 SALARIES & BENEFITS	Ψ	171,000.00	Ψ	100,074.00	÷	204,000.00
Total 1900 SALARIES & BENEFITS	\$	520,945.00	\$	430,762.77	\$	557,590.00
5000 Owed to Capital Campaign	Ŧ	0.00	Ŧ	3,000.00		,,
				60,635.10		
8000 Designated Expense Payments		0.00				
8000 Designated Expense Payments 8500 Owed to Operating		0.00 0.00		1,738.18		

Other Income		
3000 Deposit to Designated	0.00 85,234.59	
Total Other Income	\$ 0.00 \$ 85,234.59	
Total Income	\$ 739,300.00 \$ 1,045,314.33	\$ 1,063,700.00
Total Expenses	\$ 846,130.00 \$ 922,692.63	\$ 1,028,195.00
	\$ (106,830.00) \$ 122,621.70 \$ 35,505.00	

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." Philippians 1:3-6

As I think over our ministry together at Camp of the Cross this past year, the words that first spring to mind are: thank you!

Thank you, first and foremost, to our new Executive Director Deacon Janie Hague. Deacon Janie has jumped right into her new role in a challenging time of transition with grace, humility, and incredible work ethic. She has risen to every challenge with our mission of *camping with Christ… for lives of faith…* at the center of her decisionmaking. It has been a joy to share in this ministry with her.

Thank you to our board members who continue to give generously of their time and energy to support the ministry of camp. We had a great opportunity to this year to engage the services of Deacon Beth Anderson with Centered Growth Coaching to help us and Deacon Janie work on identifying priorities for ministry and a vision for the future. We look forward to continuing to work with her over the year ahead.

Thank you to our summer and year-round staff for leading this ministry with energy, enthusiasm, joy, and commitment. As we continue to be in a season of growth and change here at CCM, we navigated additional staff transitions this year. We said goodbye to Sam Wolf (Program Manager), Jeremy Reynolds (Lead Maintenance), John Wicklund (Support Staff), Katie McNichol (Housekeeper/Office Assistant), and Heather Quandt (Food Service Manager), wishing them well as they headed into other opportunities and adventures. We also celebrated Vickie Lindquist, Manager for Programs and Operations, thanked her for her years of service to CCM, and wished her well in her retirement in December. We rejoiced to welcome new faces to CCM as well: Alea Zeiszler (Office Manager) and Cory Taylor (Site Manager). Both of them have been amazing additions to our year-round staff, bringing expertise and a desire to learn and grow with us in ministry. We also welcomed back Taylor Helgeson into a new role as our Outreach and Marketing Director. We are excited to continue growing and building our staff into the new year to support our ministry moving forward.

Thank you to everyone who attended camp or retreats this year, making our ministry a part of your life! Our summer season, although again working with a skeleton crew of staff, welcomed 100 more campers this year than last year, including 100 campers who were new to camp this year. We had a great retreat season last year as well, with many different groups connecting with Christ and each other at CCM. The future looks bright: our retreat season is already full through January 2025! Your presence at camp makes this community what it is. Thank you to every donor and volunteer, every constituent community and congregation. Your time, energy, donations of money or supplies, and prayers make it possible for CCM to be a place of hospitality, worship, adventure, and Christ-centered ministry. CCM would not exist without you. We are so grateful for you!

Thank you to our wonderful God, who has sustained us over the past 70 years with grace and provision. God's Spirit has been powerfully present with us over the past year helping us address change, learn from the past, and figure out a way forward into a future that is bright for CCM and all the people we serve.

Like Paul writing to the Philippians, I look forward to the next year grounded in gratitude and confident that the good work God has begun among us will continue to unfold. Thank you for sharing in our mission of *camping with Christ… for lives of faith…* from the first day of this ministry until now.

In Christ,

Rev. Sylvia Bull

President, CCM Board of Directors

Executive Director's Report

Greetings to you from Camp of the Cross Ministries!

We are so thankful and blessed at CCM by the many people who pray for us, participate in, and support our ministries. We are honored to provide a ministry to all ages that helps each person *"Live out their Lives of Faith!".* I want to thank you all for being such a vital role in our successful ministry.

In March, I joined the staff here at camp as the Executive Director. I am thrilled to be part of the team. There have been many changes in our staff this year, which has led to some restructuring of the positions at camp.

During the summer months, we welcomed campers, new and past attendees, to our sight. The joy and the excitement they brought this summer was extremely reward-ing. Our numbers were up this summer. We had 100 new campers this summer for a total of 323 campers. For the first time in two years, we were able to host a full summer of camp and not shut down early due to COVID.

We are already planning for the summer of 2024 with a similar program, and we are hopeful because we were successful this past summer. Registration is open now.

The year-round retreat ministry to children, youth and adults began in January. We are fully booked through January of 2025, which we are really excited about as we continue to move forward.

We were excited to celebrate and host many friendraisers and fundraisers this year. We had our work project weekends, Prairie Lake Festival, Scandinavian Supper, we held a booth during the Dickens Festival, and visited many congregations as you put on meals for us or hosted us in worship. We thank you all for partnering with us and continuing to share in our ministry together.

In December we said goodbye to Vickie and wished her well as she has officially retried. We are so thankful to her and all our former and current staff for their dedication to Camp of the Cross. We could not provide our ministries without their passion and drive for their work.

2024 brings about much to be thankful for. We are blessed at Camp of the Cross for the years of ministry we have been able to provide. We are excited to celebrate all year our 70th Anniversary. Please watch your mail for more information on celebrating 70 years!

Dn. Janie Hague

Deacon Janie Hague Executive Director Hello! My name is Alea Zeiszler, and I have been the full-time office manager since July 30th. There has been a lot happening in the office for me as I transitioned from my previous bank job to office manager. I am having to learn all new systems and new ways of doing things. I have worked hard on creating a training/procedure binder so we can reference it in the future.

As an employee that has never worked for a Bible camp before, I have had to learn new systems such as CampBrain and QuickBooks. We have updated our QuickBooks software to a newer version to help make reports and accounting flow easier.

I have been working with CampBrain to update letter templates to make sending out thank you letters easier and less time consuming to free up time to work on other projects.

In transition of not having a housekeeper this fall, I also helped clean at camp. I was able to co -host my first crafting retreat with Vickie last fall and had a blast meeting wonderful people. I am looking forward to hosting more in the future.

Here is to a great 2024 at Camp of the Cross Ministries.

God's Blessings to all!!

Alea

Facilities Manager's Report

Here are the things that got accomplished this year around camp.

- Finished putting the gripping on the ramp by the retreat cabins.
- Cleaned all the fridges in all the cabins. setting up and taking down the fellowship center.
- Sprayed buildings for spiders.
- All the heaters are almost ready for winter. waiting on HA thompson to finish two.
- Deep cleaned Eve's apartment.
- Installed handicapped toilet seat and toilet paper holder in retreat center.
- completed solidifying paint and taken to the dump.
- Fixed wheels on the wagon.
- completed winterizing the camp
- Changed the belts on the air conditioner in fellowship center.

- Cleaned the retreat cabins before, during and after the retreats. There were a couple of toilets that needed to be unclogged.

- Cleaned the sewer filters up by the fellowship center.

- There were two retreats that utilized the sweat lodges, and I provided the wood that was needed as well as the water. I cleaned the fire pit for these retreats afterwards as well as removed the left over wood.

- I worked on getting the plow truck cleaned and running and took it down to Johnsons wrecking.

- I got the white van a new windshield and checked the tires. The tires are good and do not need to be replaced.

- There was a beam that was missing in front of the retreat center for the walkway. I put that in and one that needed to be fixed and I took care of that as well.

- I took down the old rope lights in the lakeside firepit and replaced them with new lights.

- Moved dirt up to the hill cabins to cover some holes that were being dug by animals. I got the cats into the vet to get them vaccinated and all paperwork is turned into the office

-I have replaced the smoke alarms in the buildings and they all should be done now.

-I have been keeping up with snow removal, although there has not been a lot. I am thankful for that.

-The shop is less cluttered and now the white van is able to sit in there instead of being out in the cold weather.

-The boiler in the storm shelter needs to be replaced and since approval has been given it is scheduled to start on the 22nd or 23rd.

-Building checks are being done every other day but I have been doing them daily while it is colder outside. All the buildings are in good shape with small things needing to be done here and there.

Cory Taylor

Outreach & Marketing Director Report – Taylor Helgeson

After a year away, I am happy to be back at Camp of the Cross Ministries (CCM) in a new position as the Outreach & Marketing Director. Although this is a new position for myself and for camp as a whole, the mission of camp still stands, and I am excited for Deacon Janie's vision for the future of camp. In this new position, I have been focusing on a few different areas of ministry including, outside retreats, social media, & outreach.

In August, when I started in this position, I hit the ground running by coordinating all of our retreats for outside guest groups. From August to December of 2023, we hosted 10 retreats for outside groups on top of the CCM hosted retreats. We have received more retreat and family reunion inquiries in the last few months than I ever remember receiving in the past. I am happy to report that we are fully booked for all of 2024 and we are now booking outside groups for January to April of 2025. Want to see what our retreat ministry is all about? We would love to have you attend a retreat as a guest or volunteer as a retreat host!

I have also been focusing on our outreach ministry through social media, our constituent congregations, community events, fundraising, and networking with others in outdoor and congregational ministry. There is never a dull moment at camp, and we want our social media and website to reflect that. If you aren't connected with us already, you can find us on Facebook, Instagram, X (formally Twitter), LinkedIn, TikTok, and on our website www.campofthecross.com. I have been able to visit a handful of congregations, whether that be for worship, church school, or just stopping by to deliver brochures and have attended community events on behalf of Camp of the Cross across the state. In partnership with GSB, we are working on increasing our giving as well as hosting fundraisers, like the Scandinavian Supper and Prairie Lake Festival (June 15, 2024) and participating in Giving Hearts Day. I continue to learn and grow by connecting with other ministry professionals by attending things like the Western North Dakota LYO Gathering, the ELCA Youth Ministry Network Extravaganza, and visiting other outdoor ministry sites in North Dakota.

We have also been preparing for our upcoming summer season. With our staffing transition, I have been assisting with refining our summer curriculum, helping recruit summer staff at colleges and through our constituent congregation connections, and coordinating other summer logistics as necessary. Our theme for summer 2024 is "Created to Be" where we will learn how each of us is created to be free, authentic, brave, disciples, and disruptive, just as God has created us to be.

Thank you all for your continued support as I transition back into being on staff at Camp of the Cross Ministries and learning and growing with me in this new position. This year, as camp celebrates its 70th anniversary, we can look back to honor the traditions and blessings that have come from this ministry and look forward to what God has planned for the future of Camp of the Cross for many years to come!

God Bless, Taylor Helgeson

Camp of the Cross Ministries Endowment Committee 2023

Baron Blanchard Chai	r	2023 (1)
Lisa Maki		2023 (1)
Emma Berg	Recording Secretary	2023 (1)
DeAnne Finken Final	ncial Secretary	2023 (1)
Rev. Colin Neuharth	CCM Board Representative	2024 (appointed)

** red indicates that their term has ended

Deanne Finken CCM Treasurer (no vote) Deacon Janie Hague Executive Director (no vote)

Endowment Committee Nominees:

Ken Will

Ken is a passionate camp supporter from Bismarck where he is a member of Lutheran Church of the Cross. Ken serves on his church Endowment board and is an active member of his congregation.

Endowment Committee Report

Friends in Christ and Camp:

After a reorganization of the Endowment Committee, we were able to meet three of four committee meetings in 2023.

During our meetings we were able to do much work for camp: Updating siding and windows in the director's home Rewiring one of the camp homes The purchase of a commercial washing machine Securing the 25-year easement for the electrical infrastructure serving the camp

A full report of the Camp Endowment Fund has been submitted for your perusal.

Our goals for 2024 include getting back into a scheduled meeting cycle and an "on-site" meeting to let the spirit of camp help inspire as the Holy Spirit guides the direction of this important mission.

Baron Blanchard

Endowment Board Chair

Camp Of The Cross Endowment Report for 2023

LIABILITIES	1-Jan-2023	31-Dec-2023	
Total Liabilities	\$0.00	\$0.00	

ASSETS	1-Jan-2023	31-Dec-2023
Garrison State Bank & Trust	\$112,975.01	\$52,440.34
ELCA Ministry Growth Fund	\$997,940.83	\$1,101,084.75
Total Assets	\$1,110,915.84	\$1,153,525.09

2023 Endowment Activity

Endowments - Actual Gift Amounts	Amount	Distribution	Percent
Walter & Norma Feidler	\$300,000.00	\$10,484.92	31.15%
Althea Klain Kilber	\$20,000.00	\$698.99	2.08%
Shantel Penn	\$11,718.63	\$409.56	1.22%
The Least of These	\$18,200.00	\$636.09	1.89%
Walter & Lucille Braun	\$546,666.63	\$19,105.85	56.76%
Albert & Lorraine Klain	\$50,000.00	\$1,747.49	5.19%
General	\$16,500.95	\$576.70	1.71%
Totals	\$963,086.21	\$33,659.60	100%
Investments Income/Fixed Expenses	Amount		
ELCA Ministry Growth Fund - Annual Distribution	\$42,074.50		
10% of Annual Income Re-invested in Endowment	(\$4,207.45)		
10% of Annual Income For Camperships	(\$4,207.45)		
Shantel Penn (2% of Interest Reinvested)	(\$8.19)		
Available Income for Distribution	\$33,659.60		

New Additional to Endowments	
10% of Annual Distribution Amount	\$4,201.20
Total New Endowments	\$4,201.20

Endowments Income Distribution	Ministry Support	Camperships
Walter & Norma Feidler	\$10,484.92	
Althea Klain Kilber	\$698.99	
Shantel Penn		\$409.56
The Least of These		\$636.09
Walter & Lucille Braun	\$19,105.85	
Albert & Lorraine Klain	\$1,747.49	
10% of Annual Income For Camperships		\$4,201.20
General	\$576.70	
Indowment Totals	\$32,613.95	\$5,246.85
The CCM Endowment Fund Contributed \$102,549.65 to t	he Camp of the Cross Ministrie	es in 2023

Updated 01/22/2024

2023 CONGREGATIONAL PARTICIPATION *Capital Campaign and Women's Groups gifts are included this year!*

Constituent Name	City	2023 Donations
Almont United Lutheran Church	Almont	250.00
American Lutheran Church	Flasher	1,000.00
American Lutheran Church	Stanley	4,542.26
Augustana Lutheran Church	Underwood	3,157.56
Bethel Lutheran Church	New Town	457.50
Bethlehem Lutheran Church	Wing	775.00
Birka Lutheran Church- Washburn	Underwood	430.00
Bowdon Lutheran Church	Bowdon	100.00
Bread of Life Lutheran Church	Minot	950.00
Christ Lutheran Men in Mission	Minot	250.00
Concordia Lutheran Church	Benedict	900.00
Cornerstone Presbyterian Church	Minot	552.03
Dawson Lutheran Church	Dawson	100.00
English Lutheran Church	Hazen	2,351.68
Faith Lutheran Church	Bismarck	6,996.00
Faith Lutheran Church- Palermo	Stanley	200.00
First Lutheran Church	Bismarck	2,944.25
First Lutheran Church	Mandan	4,393.23
First Lutheran Church	Washburn	3,425.00
First Lutheran Church	Harvey	50.00
Flasher United Church of Christ	Flasher	275.00
Good Shepherd Lutheran Church	Bismarck	6,357.48

2023 CONGREGATIONAL PARTICIPATION *Capital Campaign and Women's Groups gifts are included this year!*

Grace Lutheran Church	McClusky	4,109.31
Grace Lutheran Church	Driscoll	89.00
House of Prayer Lutheran Church	Bismarck	4,263.49
Knife River Lutheran Church	Stanley	400.00
Lord of Life Lutheran Church	Bismarck	7,102.50
Lutheran Church of the Cross	Bismarck	4,025.00
Niobe Elmdale Lutheran Church	Kenmare	175.00
Our Savior's Lutheran Church	Mercer	500.00
Our Savior's Lutheran Church	Stanton	1,158.00
Our Savior Lutheran Church	Max	500.00
Peace Lutheran Church	Hazen	1,431.00
Peace Lutheran Church	Linton	500.00
Peace Lutheran Church	Goodrich	1,100.00
Peace Lutheran Church (Lincoln)	Bismarck	1,102.24
Saron Lutheran Church	Minot	977.67
Shell Creek Lutheran Church	Plaza	500.00
St. John's Lutheran Church	Ryder	1,100.00
St. Luke's Lutheran Church	Wishek	1,225.00
St. Olaf Lutheran Church	Turtle Lake	1,000.00
St. Paul's Lutheran Church	Pick City	2,000.00
St. Paul's Lutheran Church	Hazen	200.00
St. Paul Lutheran Church	Center	600.00
St. Pauls Lutheran Church	Butte	250.00
St. Pauls Lutheran Church	Garrison	8,621.00

2023 CONGREGATIONAL PARTICIPATION

Capital Campaign and Women's Groups gifts are included this year!

St Paul Lutheran Church	Ryder	347.55
Sunne Lutheran Church	Wilton	7,550.00
Trinity Lutheran Church	Douglas	1,650.00
Trinity Lutheran Church	Bismarck	3,062.85
Trinity Lutheran Church	Turtle Lake	2,903.24
Trinity Lutheran Church	Kenmare	200.00
Trinity Lutheran Church	Napoleon	50.00
Zion Lutheran Church	Elgin	1,000.00
Zion Lutheran Church	Beulah	3,702.56
Zion Lutheran Church	Ashley	400.00
	TOTAL	\$104,252.40



2023 in Honor of Gifts

Pastor Paul Schauer Lester and Sylvia Vollan

Deacon Janie Hague

Florence Baesler Beth and Dallas Anderson Scott and Roberta Modin

> Pastor Sylvia Bull Florence Baesler

Wayne and Tenley Johnson Mark and Sheila Brunner

Bernice Houser Brad and Karen Rohde

Gary and Judy Presser's 60th Anniversary Gary and Judy Presser

> Pastor Phil Leer Kenton and Roberta Holle

> > **Cindy Gackle** Jill Denning Gackle

> > **Randy Helland** Jill Denning Gackle

Peggy Moran Bob and DeAnne Finken

Bob and DeAnne Finken Peggy Moran

Brad and Karen Rohde Dennis and Anita Rohde

2023 Memorial Gifts

Name of Deceased Allen Schauer Ardella Weidrich Barb Holwegner Berdeal Bergo Blanche Okerson Bonnie Harsch Bonnie Nelson Brayden Nelson Carol Ravnaas

Christopher Brewer Chuck Reiser Clara Thompson

Clarence Okerson Cordell Miller Cory Welder Darlene Kilber

Darrel Pittman Darrin Huston

DeLoris Rodgers Diana Reichenberger

Dianna Hegle Diane Schilling Dianne Bakken Dennis VanHoorn Don Gehring

Name of Donor Emma Berg Valerie and Tom Sayler Douglas and Beverly Doolittle Kaye Anderson Wallace and Jerrilyn Johnson Wilbert and Janell Ziemann Pat Wahl Mavis Pommerer Dianne L Herr Pat Wahl Arlene Mehlhoff Pat Wahl Lora Bendickson Sharon Eslinger Lisa and John Haugen Janet Hiltner **Richard and Marian Lehnherr** Ted and Nancy Livesay Neil and Mary Ann Narum Jan Norenberg Jody and Tom Pfliger Gertrude Schreiner Jim and Marci Silrum Joan Zimmerman Wallace and Jerrilyn Johnson Dianne L Herr Wilbert and Janell Ziemann Juanita Grosz Wilbert and Janell Ziemann Dianne L Herr Lisa and John Haugen Neil and Mary Ann Narum Vernon and Helen Rostad **Faye Rodgers** Kathy Fjeldahl Doreen Taylor Raymond Hegle Wilbert and Janell Ziemann Wilbert and Janell Ziemann Wilbert and Janell Ziemann Lisa and John Haugen Sue and Bruce Schreiner

Donald W Helm Donna Hardt Donna Rae Lausch Doris Riemann Dorothy Brandt

Douglas Keller Duane Getzlaff Duane Wangen Jr Duke Flynn Edmund Miller Edythe Rustad

Elaine Buchholz Evie Schwarz

Florence Quandt

Beverly Helm Wilbert and Janell Ziemann Arlene Mehlhoff Jan Norenberg Owen Brenden Luella Gust Karla Martin James and Bonnie Ripplinger Marlene Tossett John and Cheryl Wallen Mavis Pommerer Wilbert and Janell Ziemann Ken and Connie Geiger Lisa and John Haugen Arlene Mehlhoff Margaret and Darryl Anderson Lynn and Denise Billadeau Sheryl Fines Tony and Noni Geer Donald and Priscilla Giffey Lisa and John Haugen Ronald and Leanne Haugen Julia Hill Cecilia Jaeger Lyle and Mary Lauf Richard and Marian Lehnherr Becky and Larry Long Neil and Mary Ann Narum Neil and Estraletta Nathan Jan Norenberg Vernon and Helen Rostad Dean and Sandra Lynn Swanson Greg and Nancy Tschetter Alice and Darwin Vangsness John and Janice Warner Todd and Sue Zahnow Valerie and Tom Sayler James and Karen Krzmarzick Sarah and Charles Mork Lois Schwarz Dean and Jennifer Swenson Becky Elder Wesley Hagen Sharon Schenfisch

Frieda Heiser Gary Michaelson Gary Mikkelson

Gary Mosbeck George Flath Gerald Burling Gerald Knoell Gladys Bain Glen Blanchard

Harley Halvorson Ida Engel Inez Sommer Irene Schumaier Isabel Groninger Ivan Keller Jan Kolding

> Janice Flynn Jeff Reiser Jill Fuller

Kay Stafslien Cory and Allison Heiser Karen Bronson Kim and Brian Gehring Lisa and John Haugen Sandra Johnson Kelley and Del Sayler Gary and Judy Heaton Ken and Connie Geiger Peggy Moran Peggy Moran Mavis Pommerer Kim and Brian Gehring Sandra Giffey Juanita Grosz Lisa and John Haugen Dean and Connie Krebsbach Richard and Marian Lehnherr Ted and Nancy Livesay Susan Mahoney-Weber and David Weber Jan Norenberg Joan Zimmerman Dianne L Herr Lisa and John Haugen Jerald Sommer Dorothy and Curtis Kohler Neil and Mary Ann Narum Peggy Moran Reinhard and Kay Bellin Jim and Linda Boyd Kevin and Rachel Dykema Lois Hanson Larry and Shelley Hill Mavis Jundt Peggy Ledahl-Schmidt David Leer Norma Lundstrom R Zimmerman Lisa and John Haugen Pat Wahl Robert and Linda Chilson John Coughlin Roger and Patricia Crom Mary Jo Dailey

Joan Leer John Behan James Dodd John Ylvisaker Kathleen Paul Ken Hopkins Kevin Pfannsmith Kevin Schill Larrie Cherrey LeRay Giese Leroy Quandt Lillian Britton

Lois Kunze

Bob and DeAnne Finken Mike and Deborah Fogarty Warren Fried Steve and Alison Gilbertson Margaret Halvorsen Lisa and John Haugen Christian and Trish Helgeson Taylor Helgeson Edgar Hirst Steve Joyce Wayne and Barbara Kemble Judy Krause John and Mary Luse Maria and Cortland Malmedal Dean and Colleen Mattern **Ronald Meier** Peggy Moran Cheryl Naze Dennis and Cindy Nordquist Mary O'Clair Arthur Olson Roger and Judith Orluck Michael and Debra Pederson Mark and Rachel Slater Steve and Cathy Springan Robert C and Colleen K Taylor John and Janice Warner David Leer Lee and Ruth Jensen William Dodd Dareen and David Kruger James and Bonnie Ripplinger Jan Norenberg Aldeen Klain Eric and Betty Schill Pat Wahl Lois Schmeichel Wesley Hagen Dianne L Herr Pat Wahl Cory and Allison Heiser Bob and DeAnne Finken Lisa and John Haugen Mark and Valerie Kunze

Loren Schock Loretta Engelbretson Loretta Neff Lucille Braun Marjean Boe

> Mark Sundby Mike Gackle

Nancy Fines

Nels Narum Nikki Gilbertson Norma Eslinger Norma Fried Norman Roberts Pastor Jim Stenslie Pat Birkholz Pat Wahl

Paul Schaff Phillip Olstad Randy Neumiller Ray Klein Rhonda Seidler Richard Britton

Robert Frank Ron Greenup Roy Hagen Russell Gessele

> Stacy Sease Steve Berg Terry Metz

Tom Repnow

Mavis Pommerer **Delores Schock** Neil and Mary Ann Narum Pat Wahl Dianne L Herr Dianne L Herr Pat Wahl Dianne L Herr Bob and DeAnne Finken Jill Denning Gackle Gail and Gloria Larson Kerry Fines Sheryl Fines Lisa and John Haugen Peggy Moran Cynthia Gackle Sharon Eslinger Wilbert and Janell Ziemann Bob and DeAnne Finken Norma Lundstrom Neil and Mary Ann Narum Farrah and Nick Faulkner Dianne L Herr Jim and Marci Silrum Robin and Kellie Wahl Ken and Connie Geiger Paul and Jackie Jacobson Kathy Fjeldahl Ken and Connie Geiger Cynthia Gackle Dianne L Herr Aldeen Klain Wayne and Sharon Narum Pat Wahl Wilbert and Janell Ziemann Wilbert and Janell Ziemann Bob and DeAnne Finken Dianne L Herr Jim and Marci Silrum Beverly Helm Ellen Berg Cynthia Gackle Lisa and John Haugen Derrick and Missy Fischer

Vern Barstad Viola Ann Ware Violet Fredricks Violet Isaak Vonnie Strand Wallace Ryberg Weldon Wagner Wes Heinle Wilma Kilber Ken and Connie Geiger Wilbert and Janell Ziemann Ken and Connie Geiger Wilbert and Janell Ziemann Gail and Gloria Larson Patricia Ryberg Wilbert and Janell Ziemann Faye Rodgers Valerie and Tom Sayler





Legacy (\$25,000+)

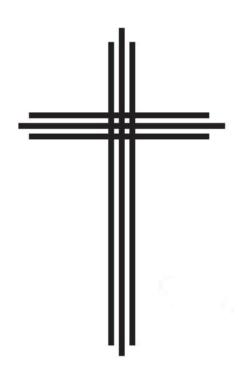
Heritage (\$5,000-24,999)

Kerry Carpenter

Lynn & Marlene Grabow Peggy Moran Ditch Witch of ND St. Pauls Lutheran Church, Garrison Sunne Lutheran Church, Wilton Lord of Life Lutheran Church, Bismarck Faith Lutheran Church, Bismarck Alton & Delores Larson

Good Shepherd Lutheran Church, Bismarck

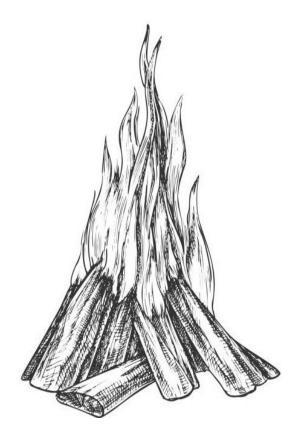
Becky Elder Douglas & Joan VerDouw Roger G & Esther M Anderson Cleo & Joan Boschee Paul Gurholt Dawn & Mike Larson Mark Wood



American Lutheran Church, Stanley

First Lutheran Church, Mandan House of Prayer Lutheran Church, Bismarck Grace Lutheran Church, McClusky Lutheran Church of the Cross, Bismarck Zion Lutheran Church, Beulah First Lutheran Church, Washburn **TruCommunity Bank, Garrison Trinity Lutheran Church, Bismarck** Augustana Lutheran Church, Underwood First Lutheran Church, Bismarck **Trinity Lutheran Church, Turtle Lake** John & Cheryl Nilsen **Beverly Helm English Lutheran Church, Hazen Bob & DeAnne Finken** Lee & Ruth Jensen **Arvid Anderson Gearl & Karen Fenster Richard & Judi Fockler Donald & Marlene Hastings** Mark & Linda Nygard St. Paul's Lutheran Church, Pick City **David & Eunice Wolf Fave Rodgers Trinity Lutheran Church, Douglas Ray Blacksmith Tom & Erin Paulson Peace Lutheran Church. Hazen** WND Women of ELCA Laura & Rev. Janis Sloka III **Charles Gullicks** Julie & Mark Retterath **Our Savior's Lutheran Church, Stanton Joyce Vachal** Peace Lutheran Church, Lincoln Peace Lutheran Church, Goodrich St. Johns Lutheran Church, Ryder Erik & Kathryn Johnson **Helen Swenson ELCA, Western ND Synod** Amanda & Wade Haseleu American Lutheran Church, Flasher Hilman & Phyllis Anderson

Deann & Steve Bigelow David & Diane Clinton Art Dohrmann LaVern Hanson Orville & Betty Harstad Carolynn & Steve Kranz Sandra & Curt Melland Anita & Dennis Rohde Martin R Schock St. Olaf Lutheran Church, Turtle Lake Mike & Kirstie Wieland



Camp Fire (\$250-999)

Bread of Life Lutheran Church, Minot **Concordia Lutheran Church, Benedict** Mike & Debra Youngs Kathy & Mark Baerlocher Harlan & Shirley Kittelson **Bethlehem Lutheran Church, Wing** Sam & Ilene M May **Bonnie Vanderlaan** St. Luke's Women of the ELCA, Wishek **Dianne L Herr** Mike & Sandi Ranum **Eric & Betty Schill Margie Nelson** Lisa & John Haugen Harvey & Vonadean Haakenson Mark & Valerie Kunze St. Paul's Lutheran Church, Center Linda Wright Kory & Pam Peterson **Cornerstone Presbyterian Church, Minot** Lisa Ahlness & Van Vechten Crane **Mavis Pommerer** Lynell & Galen Larson **Gwen & Burton Traub Ruby A Altringer Mary Ann Beeks Ellen Berg Audrey Boe Olsen Cofell's Plumbing & Heating Inc Michael Gunsch Curtis & Susan G Hanson** Marie Harstad **Kay Haugen Gary & Julie Kohler Krause's Market** John & Mary Luse Lisa & Michael Maki Sharon & Norbert Mayer **Cheryl Moore Sharon Nelson Colin & Kristina Neuharth Our Savior Lutheran Church, Max Our Savior's Lutheran Church, Mercer Peace Lutheran Church. Linton Daniel & Kristie Pillar Reservation Telephone Cooperative**

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Torch (\$100-249)

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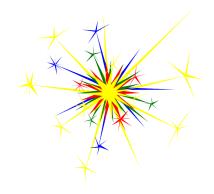
Cecilia Jaeger

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CAMP of the

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- Specialty Camps
- Christmas in July
- Mini Week (3 days, 2 nights)
- Traditional Camp

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- Specialty Camps
- Traditional Camp

Pathfinders (entering grades 8-9)

- Specialty Camps
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Bashes are for 4th-9th grade

CCM summer staff chaperone and advisors come free!

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November 1-2

Women's Retreat

September 20-22

Men's Weekend

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Dickens Festival Weekends

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December 6-8

December 13-15





<u>Notes</u>

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