

Camp of the Cross Ministries

69 years of Outdoor Ministry 1955-2023

2023 Annual Report to the Constituency

Annual Meeting Sunday, February 25, 2024 2:00 pm CST

at St. Paul Lutheran Church, Garrison, ND or via Zoom

2023 Annual Meeting Agenda

February 25, 2024

Welcome to the Meeting Rev. Sylvia Bull, *President*

St. Paul Lutheran representative

Devotions Taylor Helgeson, Outreach & Marketing

Director

Adoption of the Agenda Rev. Sylvia Bull

Introduction of the Board of Directors Rev. Sylvia Bull

Introduction of Year-Round Staff Rev. Sylvia Bull

Minutes from 2022 Annual Meeting Dan Pillar, Secretary

2023 Financial Report DeAnne Finken, *Treasurer*

Board of Director's Report Rev. Sylvia Bull

Executive Director's Report Rev. Sylvia Bull

Staff Reports Staff Member

2023 Endowment Board Report Baron Blanchard

Thanks to Board Members Completing Terms Rev. Sylvia Bull

Old Business Rev. Sylvia Bull

New Business

—2024 Proposed Budget Rev. Sylvia Bull

Election of Board Members Rev. Sylvia Bull

Election of the Endowment Committee Member Baron Blanchard

Adjourn with the Lord's Prayer

^{*}This meeting is being held in a hybrid manner, with participants in person and on zoom.

Thrivent Action Teams

Are you a Thrivent member? If so, you're invited to try a benefit of your membership: Thrivent Action Teams. Sign up to lead a team and you can bring friends and family together to make an immediate impact by helping others be wise with money and live generously. Camp of the Cross can be one of those impacts! It's easy to get started. Once you have a project idea, simply complete the online application. Once approved, you'll receive a confirmation email. Then the fun begins. Watch your mail for the Thrivent Action Kit. The kit has items you will find helpful in planning the event, including Thrivent Financial T-shirts, a banner to bring visibility of the event within your community, thank you cards to show appreciation for your volunteers and more.

Every Thrivent member is eligible for <u>two</u> \$250 grants each year. Go to www.thrivent.com/actionteam for more information!

How can you help? Projects that CCM could use help with in 2024...

- Updates to the doors of the hills cabins
- Summer health center supplies for campers– purchased in May
- Upgrades to water front equipment (canoes, kayaks, dock, etc.)
- Exterior light fixtures and inside fans for buildings

Do you have another idea? Let us know!



Thrivent Choice Dollars

Are you a member of Thrivent Financial for Lutherans? Do you own Thrivent products? If so, then you may be eligible to designate "Thrivent Choice Dollars" to support CCM's ministry.

We are blessed to have received \$17,575.00 in 2023 through the Thrivent Choice Dollars program!

Please take time to visit with your Thrivent representative, visit www.thrivent.com/choice to learn more today.

Thank you for your generosity in 2023!

Upcoming Events

2024 Summer Sundays June 9th—August 11th

10AM worship "rain or shine" Meal to follow

2024 Prairie Lake Festival Saturday, June 15th

At Camp of the Cross Ministries and Online

2024 Prairie Masters Golf Scramble Tuesday, August 13th Garrison Golf Course

2024 Scandinavian Supper Saturday, November 23rd Camp of the Cross Ministries

Camp of the Cross Ministries Board of Directors and Year-Round Staff

OFFICE	NAME	CHURCH	TERM
PresidentR	ev. Sylvia BullFa	ith, Bismarck	2024(2)
Vice President V	alerie Sayler Or	ar Savior, Stanton	2024 (1)
SecretaryD	2025 (2)		
TreasurerD	eAnne Finken Tı	inity, Douglas	2024 (1)
Rev Lisa Ahlness Alyssa Nelson Pe terson Rev. Marcy Dawson Esther Sailer Rev. Colin Neuharth Sharon Nelson	Lutheran Church of the Peace, Lincoln UCC St. Paul, Rural Hazen St. Luke's, Wishek First Lutheran, Washbur	2025 (2) 2024 (1) 2025 (1) 2025 (1)	

Resigned in 2023: Esq. Sarah Huber, At Large Member 2025 (2)-two years remaining on this term, needing to be filled to end of the term.

Rev. Erin Gullickson-2023 (1)-her term would have ended, so this would be starting fresh with a new 3-year term.

Year indicates the annual meeting at which their term would end. For example, Rev. Sylvia Bull's term would end at the 2024 annual meeting, which takes place in Feb. 2025.

Executive Director	Deacon Janie Hague
Office Manager	Alea Zeiszler
Outreach & Marketing Director	
Facilities Manager	
6	5 5

We said goodbye to Vickie Lindquist on her retirement and Heather Quandt and Sam Wolf as they pursue other paths. Blessings and thank you!

2023 Summer Staff

Mary Angell	Ryan Kopp	Samantha Richardson
Sammi Benjamin	Marti Malachowski	Danielle Schill
Harley Burns	Landyn Meidinger	Kendra Seibel
Deniz Duman	Eve Newberry	David Trautman
Landon Faulkner	Ava Nysether	Marin Traynor
Betty Frey	Alvin Nygard	Abbigail Zeiszler
Norm Frey	Matthew Peterson	
Rollie Frothinger	Hayden Posey	
Mackenzie Johnson	Tyson Posey	

Board of Directors Nominees

Russell Lambert, Turtle Lake/Mercer	ELCA
Michael Maki, St. Paul Garrison	At-Large

Openings on the board:

At Large-2 year term (filling a spot for board member resignation) 3-year term

Constitutional Requirements

- a minimum of 9 members on the board of directors
- minimum of 2 rostered leaders
- 2/3 majority ELCA
- may have an at-large member that is not a member of a constituent congregation

Pr. Russell Lambert Trinity Lutheran, Turtle Lake Seeking election for a full term

I am Pr. Russ Lambert. I currently serve at Trinity in Turtle Lake. The only camp I ever attended as a child was Boy Scout camp. I liked the activities there, but there was no spiritual basis. As I grew in life and in my faith, I found that Christian camps help kids connect to their faith in a safe space so that they could take that home with them. My goal on the board of Camp of the Cross Ministries would be to support this ministry so that CotC can help kids gain that highest potential, spiritually, mentally, and physically.

Michael R Maki St Paul Lutheran Church, Garrison Seeking election for At-Large

My name is Michael R Maki. I go by Mike. I am a retired USAF Tech Sargent. I am married to Lisa Maki. We live in Garrison and belong to St Paul Lutheran Church. We have four children, Lexi, age 25 and living in Florida as a Paraprofessional in a high needs classroom. Rae, age 15, who has been a regular at camp since her first Scandinavian supper in 2008. Last summer she attended 3 weeks of camp. Our son Robbie is 12. He is a regular at day events, and parent/me camp. Last summer he attended his first short week and plans to attend Christmas in July this summer. Our youngest son Eli loves the day events, parent/me camp and is looking forward to his first short week this summer. I have attended parent/me camp and we support camp activities as often as we can make it fit into our schedule.

I would like to join the board because I have seen the impact camp has on our faith community. I want to help ensue that camp is around for another 70+ years. The impact on faith building is essential to continue building up faith leaders for years to come. I look forward to helping keep camp strong and opportunities available for continued faith formation.

Camp of the Cross Ministries 2022 Annual Meeting Minutes St. Paul Lutheran Church, Garrison, and virtual through ZOOM Sunday, Feb. 26, 2023 - 2 PM

Board Members Present: Rev. Sylvia Bull, Dan Pillar (ZOOM), Rev. Lisa Ahlness, Sarah Huber, Alyssa Peterson Nelson, Rev. Marcy Dawson, Valerie Sayler. Absent: Rev. Erin Gullickson and DeAnne Finken

Full Time Staff Present: Vickie Lindquist, Katie McNichol, Sam Wolf, Jeremy Reynolds, John Wicklund and Heather Quandt.

Rev Sylvia Bull, Board President and Holly Klemisch, Faith Formation Director & Treasurer of St. Paul Lutheran welcomed the constituency. Sylvia announced that a quorum was present in person and through ZOOM participants.

Sam Wolf, Program Manager, offered up devotions. Numbers 6:24-26. "The Lord bless you and keep you...."

Adoption of the Agenda - Motion by Pastor Dale Nabben of Sunne Lutheran in Wilton to approve the agenda, second by Peggy Moran of First Lutheran in Washburn. Motion carried.

Introduction of the Board of Directors - Sylvia announced all members.

- Sylvia Introduction of New Executive Director - Welcome to Deacon Janie Hague

Introduction of Year-Round Staff - Sylvia introduced and thanked each of the staff members

Minutes from the 2021 Annual Meeting. Motion by Emma Berg of Sunne Wilton and 2nd Curtis Peterson of First Lutheran in Mandan. Secretary Dan Pillar shared a special thanks to all for the generous gifts given last year for Giving Hearts Day. No further discussion or questions. Motion carried

2022 Financial Report - Sylvia shared a very positive financial report indicating the 2022 year was completed in the black. Motion made by Mike Maki of St. Paul Lutheran in Garrison. Pastor Russ Lambert of Trinity Lutheran in Turtle Lake provided a second. No discussion took place. Motion carried

Board of Directors' Report - 2022 was a year filled with transition; despite some very big changes, the camp continued to provide a great experience for all attendees and the Staff did a fantastic job stepping up. A question was asked regarding the outcome of the Lutheran Outdoor Ministry team that came to the camp to look into the health of the ministry and the future of the camp. Sylvia shared that this was scheduled prior to Janis leaving so we continued with the plan. A full report is available through Vickie in the office. Don Johnson of the Lutheran outdoor Ministry was instrumental in helping the camp with providing a name for Interim executive director.

Executive Director's Report - Deacon Janie introduced herself and thanked everyone in advance for their support moving forward. She noted that she is very excited for the opportunity to serve and to provide her leadership in the camps path forward. Janie's email address will be established and then communicated to all.

Staff Reports - reports were presented in the meeting documents. Call for any questions from the audience. No questions.

2022 Endowment Board Report - Rev Lisa Ahlness presented the report as part of the meeting documents. She pointed out that the stock market did not perform nearly as well this last year but the funds were positive. \$42,011 was available for distribution. The board established a guideline moving forward where 80% will be available for distribution to the camp, 10% will be reinvested and the remaining 10% will be distributed as camperships.

Thanks to Outgoing Board Members - Rev Lisa thanked the following board members that left the board during this last year. Jill Fuller resigned due to health reasons, Stephanie Mann resigned for personal reasons and Deacon Alex Benson moved to the Eastern part of the state. Nick Klemisch left the board after many years of service. Special thanks to all of these folks.

Old Business - no old business to address

New Business - 2023 Proposed Budget - Sylvia provided explanation of the proposed budget. She pointed out the head Program Manager position is budgeted for but not yet filled. The overall budget is a deficit budget as it has been for the last several years. A motion to approve the 2023 budget was made by Holly Klemisch of St. Paul Lutheran in Garrison. A second was made by Lisa Maki of St Paul Lutheran in Garrison. Murray Sagsveen of Church of the Cross in Bismarck questioned whether the camp plans to borrow to make up the deficit? It was explained that the camp relies on the generosity of the constituents, maintains a line of credit with Garrison bank and are hoping to address this in part with our new director by establishing outreach and fundraising. Don Giffey of Immanuel Lutheran of Roseglen asked if camp is current on accounts payable? Answer is yes. Pastor Dale Nabben pointed out Thrivent Action Teams as a good approach for additional fund raising. Heather Quandt asked about raises for staff members. Sylvia shared that the personnel committee will be working with Deacon Janie during the year to address this topic for the following year. A brief study had taken place to ensure the current salaries were in alignment with other camps.

Other new business was feedback on the Giving Hearts Day event. The goal this year to update the Bethlehem Retreat House was set at \$25,000. To date, the camp has received gifts of \$34,000. Some of the updates to the house which will be used as housing for Deacon Janie are in progress or have been completed.

Election of Board Members - Nominations were presented for Sharon Nelson of First Lutheran in Washburn (LCMC), Rev. Colin Neuharth of St. Lukes Lutheran in Wishek and Esther Sailer of St. Paul Lutheran in rural Hazen. No additional nomination from the floor.

A motion to elect the nominated candidates was made by Curt Peterson of First Lutheran in Bismarck. A second was made by Sylvia Vollan of Sunne Lutheran in Wilton. Clarification was provided by Rev. Sylvia regarding the number of members of the board pointing out that not all positions were up for election. Call for the question. Motion carried

Election of Endowment Committee Members - Rev Lisa shared that slate consisting of Emma Berg of Sunne Lutheran in Wilton and Lisa Maki of St. Paul Lutheran in Garrison. No additional nomination from the floor. Motion to approve the slate was made by Pastor Russ Lambert of Trinity Lutheran in Turtle Lake and a second by Mike Maki of St. Paul Lutheran in Garrison. No discussion. Motion carried

Vickie Lindquist offered a big thank you for all the support this last year.

Adjourn with the Lord's Prayer - Sylvia adjourned the meeting.

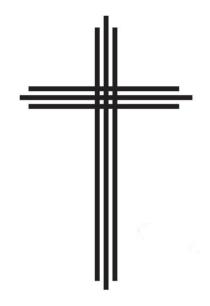
Respectfully submitted by Dan Pillar Board Secretary

Camp of the Cross Ministries Balance Sheet

As of December 31, 2023

	Total	
ASSETS		
Current Assets		
Bank Accounts		
10000 Operating Account		26,550.85
1000A Petty Cash Office		100.00
10100 Designated Funds		2,281.66
10013 Interest		-99.37
10019 Daycamps Deposits - Fee		0.00
10021 Summer Camp Deposits - Fee		0.00
10021-B FLC Plaza Camperships - Donation		0.00
10021-C Lord of Life Bismarck Camperships		0.00
10021-D T Shirt Sponsorships		0.00
10021-E Summer Sundays		0.00
Total 10021 Summer Camp Deposits - Fee	\$	0.00
10024 Retreat Deposits - Fee		4,397.00
10025 Summer Scholarships - Donation		11,560.94
10025-A Employee Scholarship - Donation		0.00
Total 10025 Summer Scholarships - Donation	\$	11,560.94
10029 Paypal - Donation		0.00
10031 Golf Tourney - Donation		0.00
10034 Scandinavian Supper - Donation		0.00
10038 Prairie Lake Festival - Donation		0.00
10039 St.Joseph's Grant - Donation		0.00
10042 ELCA Western ND Synod		0.00
10047 Projects		0.00
10047-C Retreat Center		0.00
10047-D Kitchen Fellowship Projects		0.00
10047-E Tractor		477.80
Total 10047 Projects	\$	477.80
10049 5K Run - Donation		20.00
10050 Facebook Fundraisers		600.00
10052 Grants - Donation		0.00
10060 Debt Reduction @ GSB		0.00
10085 Giving Hearts Day - Donation		0.00
10085-A Giving Hearts Day 2021		0.00
Total 10085 Giving Hearts Day - Donation	\$	0.00
10086 CCM Friends		6,401.55
10094 Scheels Gift		0.00
10097 Wedding Deposits - Donation		0.00
10098 Alumni Reunion		0.00

10099 Summer Reserves		0.00
10102 National Youth Gathering		-2,749.15
11060 Memorials		275.00
Total 10100 Designated Funds	<u> </u>	23,165.43
Total Bank Accounts	\$	49,816.28
Accounts Receivable		
11000 Accounts Receivable		460.00
Total Accounts Receivable	\$	460.00
Other Current Assets		
1 Undeposited Funds		0.00
Total Other Current Assets	<u> </u>	0.00
Total Current Assets	<u> </u>	50,276.28
TOTAL ASSETS	\$	50,276.28
LIABILITIES AND EQUITY		
Liabilities		
Long-Term Liabilities		
27500 N/P TruCommunity Bank		-48,000.00
Total Long-Term Liabilities		48,000.00
Total Liabilities	-\$	48,000.00
Equity		
30000 Opening Balance Equity		93,054.32
32000 Unrestricted Net Assets		-32,102.15
Net Income		37,324.11
Total Equity	\$	98,276.28
TOTAL LIABILITIES AND EQUITY	\$	50,276.28



Camp of the Cross Ministries Profit and Loss

January 1 - December 31, 2023

		_	Total		
	202	23 Budget	2023 Income & Expenses	Proposed 202	4 Budget
Income					
1100 ANNUAL FUNDS - DONATIONS					
1101 Congregational Support - Donation		100,000.00	91,975.67		100,000.00
1103 Organizations - Donation		35,000.00	27,317.34		20,000.00
1105 Individuals - Donation		175,000.00	332,434.80		400,000.00
1106 Memorials - Donation		20,000.00	18,256.53		20,000.00
1107 Offerings					
1107-A Summer Sunday Meal - Donation		2,000.00	4,613.00		5,000.00
1107-B Summer Sunday Offering - Donation		15,000.00	4,944.00		6,000.00
1107-C Boat Ramp - Donation		100.00	48.00		100.00
1107-D Other Offerings - Donation		6,100.00	8,993.45		15,000.00
1107-E Paypal Operating - Donation		15,000.00	4,338.99		6,000.00
1107-F Venmo		500.00	90.00		500.00
Total 1107 Offerings	\$	38,700.00	\$ 23,027.44	\$	32,600.00
Total 1100 ANNUAL FUNDS - DONATIONS	\$	368,700.00	\$ 493,011.78	\$	572,600.00
1200 PROGRAMS - FEE					
1201 Retreats - Fee		110,000.00	104,399.33		110,000.00
1202 Day Camp		1,000.00			1,000.00
1203 Summer Camp - Fee		100,000.00	71,914.59		110,000.00
1203-A Canteen Allowance - Merchandise		3,000.00	3,230.00		4,000.00
1203-B Registration Discounts		13,000.00	31,172.50		30,000.00
1203-C Registration Fees		1,100.00	10,589.06		2,000.00
1203-D Scholarships		6,000.00	25.00		6,000.00
Total 1203 Summer Camp - Fee	\$	123,100.00	\$ 116,931.15	\$	263,000.00
Total 1200 PROGRAMS - FEE	\$	234,100.00	\$ 221,330.48	\$	263,000.00
1300 ADDITIONAL INCOME					
1301 CCM Sponsored Events - Donation					
1301-10 Larks Fundraiser - Donation (deleted)		0.00			1,000.00
1301-2 Prairie Lake Festival - Donation		18,000.00	11,649.63		20,000.00
1301-3 Golf Outing - Donation		7,000.00	4,710.00		10,000.00
1301-4 Scandinavian Supper - Donation		2,000.00	2,671.75		5,000.00
1301-15 National Youth Gathering		·			60,000.00
1301-60 Dickens Festival					1,000.00
1301-8 Giving Hearts Day in					70,000.00
1301-9 Cows for Camp - Donation (deleted)		1,000.00			0.00
Total 1301 CCM Sponsored Events - Donation	\$	28,000.00	\$ 19,031.38	\$	167,000.00
1302 JACOBS WELL - MERCHANDISE					
1302-1 Clothing - Merchandise		10,000.00	4,858.33		6,000.00
Total 1302 JACOBS WELL - MERCHANDISE	\$	10,000.00	\$ 4,858.33	\$	6,000.00

1303 Interest		500.00		52.92		100.00
1304 Grants - Donation		10,000.00		850.00		5,000.00
1306 Thrivent Choice Dollars - Donation		20,000.00		17,575.00		20,000.00
1308 Expense Reimbursements		0.00		1,647.08		
1309 Discretionary In (deleted)		0.00				
1310 Endowment Interest		30,000.00				30,000.00
1314 Returned Check Charges		0.00				
1315 Capital Campaign into Operating		0.00		11,738.18		
Total 1300 ADDITIONAL INCOME	\$	98,500.00	\$	55,752.89	\$	228,100.00
1330 Petty Cash In		0.00		1,650.00		
1365 Staff Pet Deposits				1,000.00		
1370 Staff Housing Contribution		0.00				
1375 UCC Partnership Income - Contract (deleted)		0.00				
1376 Note Payable		0.00		102,100.00		
otal Income	\$	739,300.00	\$	874,845.15	\$ 1	,063,700.00
xpenses						
1325 Clean Up		0.00		-2,184.06		
1400 DEBT RETIREMENT						
1401 Interest		2,500.00		1,221.16		2,500.00
1401-A Note Payments		0.00		48,450.58		
Total 1401 Interest	\$	2,500.00	\$	49,671.74	\$	2,500.00
Total 1400 DEBT RETIREMENT	\$	2,500.00		49,671.74	\$	2,500.0
1500 PROGRAM	•	,	·	.,.	,	,
1501 SUPPLIES						
1501-25 Retreats		600.00		1,645.96		1,000.00
1501-30 Summer		6,500.00		2,133.78		3,500.00
1501-35 Worship		900.00		773.82		1,000.00
1501-40 Summer Health Office		200.00		216.95		500.00
Total 1501 SUPPLIES		8,200.00	•	4,770.51	\$	6,000.00
1502 RESOURCE PEOPLE	Ψ	0,200.00	Ψ	4,770.51	Ψ	0,000.0
1502-25 Retreats		500.00		2,832.73		2 000 0
				•		3,000.00
1502-30 Summer		3,300.00	•	3,320.00		3,500.00
Total 1502 RESOURCE PEOPLE	\$	3,800.00	Þ	6,152.73	\$	6,500.00
1503 STAFF DEVELOPMENT				22.24		
1503-25 Retreats		500.00		68.34		1,000.00
1503-30 Summer		1,200.00		3,075.07		3,500.00
1503-40 Camp Animals						1,500.00
1503-31 Summer Staff Tuition Out		1,500.00				1,000.00
1503-32 International Staff Support		0.00				3,000.00
1503-35 Year Round Staff		1,800.00		1,091.63		1,800.00
Total 1503 STAFF DEVELOPMENT	\$	5,000.00	\$	4,235.04	\$	11,800.00
1504 WATERFRONT						
1504-4 Waterfront		1,000.00		840.91		1,500.00
			¢	840.91	\$	1,500.00
Total 1504 WATERFRONT	\$	1,000.00	Ψ	0-10.51		
1505 TRAVEL	\$	1,000.00	Ą	040.31	·	

1505-2 Mileage & Moving		2,372.69	500.00
Total 1505 TRAVEL	\$ 300.00	\$ 2,436.86	\$ 1,500.00
1506 FOOD SERVICE			
1506-3 Food Service	50,000.00	42,675.51	52,000.00
1506-4 Kitchen Tools	400.00	799.94	1,500.00
Total 1506 FOOD SERVICE	\$ 50,400.00	\$ 43,475.45	\$ 53,500.00
1507 JACOB'S WELL			
1507-1 Clothing	10,000.00	13,975.56	14,500.00
1507-2 Canteen	2,000.00	3,717.76	4,000.00
1507-2A Canteen Allowance	2,000.00	3,230.00	3,500.00
Total 1507-2 Canteen	\$ 4,000.00	\$ 6,947.76	\$ 7,500.00
1507-6 Sales Tax	750.00	347.49	500.00
1507-8 Jacobs Well Store Postage	200.00	10.80	100.00
Total 1507 JACOB'S WELL	\$ 14,950.00	\$ 21,281.61	\$ 22,600.00
1508 SERVANT EVENTS			
1508-4 National Youth Gathering	 0.00		60,000.00
Total 1508 SERVANT EVENTS	\$ 0.00	\$ 0.00	\$ 60,000.00
Total 1500 PROGRAM	\$ 83,650.00	\$ 83,193.11	\$ 170,900.00
1600 ADMINISTRATION			
1601 OFFICE			
1601-11 Real Estate Taxes	990.00	988.92	1,110.00
1601-13 Office Supplies	1,500.00	157.36	
1601-A Office Supplies - Regular		1,516.34	1,500.00
1601-B Printing Supplies	900.00	189.10	800.00
1601-C Printing Paper Products (deleted)		599.54	_
Total 1601-13 Office Supplies	\$ 2,400.00	\$ 2,462.34	\$ 3,410.00
1601-14 Interest and Fees	1,000.00	336.68	500.00
1601-15 Petty Cash Out	500.00	1,650.00	
1601-16 Office Machines	200.00		100.00
1601-17 Office Space Rent	4,800.00	4,400.00	4,800.00
1601-18 Credit Card Unallocated	0.00	3,415.55	
1601-2 Credit Card Fees	3,000.00	2,716.22	2,500.00
1601-21 Checks Returned	0.00		
1601-22 Expenses to Reimburse	0.00	-260.00	
1601-23 Discretionary Out (deleted)	0.00		
1601-24 UCC Partner Expense (deleted)	0.00		
1601-4 Secretary of State Fees	10.00	20.00	20.00
1601-5 First District Health	 255.00	260.00	280.00
Total 1601 OFFICE	\$ 13,155.00	\$ 15,989.71	\$ 8,200.00
1602 MEMBERSHIPS/SUBSCRIPTIONS		129.00	
1602-3 LOM Lutheran Outdoor Ministries	3,500.00	2,000.00	3,500.00
1602-4 Chamber of Commerce/GCVB	200.00	200.00	200.00
1602-5 Memberships	 100.00	230.68	500.00
Total 1602 MEMBERSHIPS/SUBSCRIPTIONS			
	\$ 3,800.00	\$ 2,559.68	\$ 4,200.00
1603 POSTAGE	\$ 3,800.00	\$ 2,559.68	\$ 4,200.00
1603 POSTAGE 1603-1 General	\$ 3,800.00 1,600.00	\$ 2,559.68 1,125.84	\$ 4,200.00 2,000.00

1603-1A Postage Envelopes	 1,000.00	767.05	1,200.00
Total 1603-1 General	\$ 2,600.00	\$ 1,892.89	\$ 3,200.00
1603-11 Permit Fee	280.00	290.00	300.00
1603-13 Appeals (deleted)	0.00		800.00
1603-14 Bulk	1,000.00	700.00	1,000.00
1603-15 Brochures	0.00		500.00
Total 1603 POSTAGE	\$ 3,880.00	\$ 2,882.89	\$ 5,800.00
1604 CONTRACTED SERVICES			
1604-1 ABM Copier	5,500.00	3,659.62	4,500.00
1604-2 Website Services	400.00		400.00
1604-3 Accountant	 800.00	750.00	850.00
Total 1604 CONTRACTED SERVICES	\$ 6,700.00	\$ 4,409.62	\$ 5,750.00
1605 REFUNDS			
1605-1 Registration (Summer)	100.00	2,012.50	
1605-2 Registration (Retreats)	100.00	1,170.32	
Total 1605 REFUNDS	\$ 200.00	\$ 3,182.82	\$ 0.00
1607 CONFERENCES & CONTINUING EDU			
1607-12 Synod Events & Conferences	1,000.00	776.99	1,000.00
1607-13 Program Staff Events & Conf.	2,000.00	2,387.30	2,000.00
1607-14 Exec. Dir. Events & Conf., CE	2,000.00	2,500.92	3,500.00
1607-17 Board and Exec Dir. Coaching	2,000.00	0.00	2,000.00
1607-15 Year-Round Staff Events & Conf.; CE	 1,000.00	1,016.81	2,000.00
Total 1607 CONFERENCES & CONTINUING EDU	\$ 8,000.00	\$ 6,682.02	\$ 10,500.00
1608 COMPUTERS			
1608-1 Computers	2,500.00	3,590.53	2,500.00
1608-2 Subscriptions & Services	4,000.00	3,488.96	3,500.00
1608-3 Campbrain	5,500.00	4,405.00	6,100.00
1608-3A Internal Registration Fee	 1,500.00	1,615.00	1,800.00
Total 1608-3 Campbrain	\$ 7,000.00	\$ 6,020.00	\$ 7,900.00
Total 1608 COMPUTERS	\$ 13,500.00	\$ 13,099.49	\$ 13,900.00
1609 BOARD OPERATIONS			
1609-1 Board Operations	 200.00	67.00	200.00
Total 1609 BOARD OPERATIONS	\$ 200.00	\$ 67.00	\$ 200.00
Total 1600 ADMINISTRATION	\$ 49,435.00	\$ 48,873.23	\$ 51,750.00
1700 FUND DEVELOPMENT			
1701 PUBLIC RELATIONS			
1701-1 Board/Staff Gifts			4 000 00
	200.00	240.75	1,200.00
1701-14 Early Bird Discounts	200.00	240.75 31,172.50	30,000.00
1701-14 Early Bird Discounts 1701-3 Ads (newspapers, radio)			•
•	13,000.00	31,172.50	30,000.00
1701-3 Ads (newspapers, radio)	13,000.00 1,000.00	31,172.50 1,368.06	30,000.00
1701-3 Ads (newspapers, radio) 1701-4 Printing of Appeals	13,000.00 1,000.00 250.00	31,172.50 1,368.06 403.39	30,000.00 1,200.00 500.00
1701-3 Ads (newspapers, radio) 1701-4 Printing of Appeals 1701-6 Printing of Brochures 1701-8 Community Support 1701-9 Volunteer/Donor Gifts	13,000.00 1,000.00 250.00 250.00 200.00 500.00	31,172.50 1,368.06 403.39 1,029.85 120.00 197.51	30,000.00 1,200.00 500.00 1,000.00 300.00 500.00
1701-3 Ads (newspapers, radio) 1701-4 Printing of Appeals 1701-6 Printing of Brochures 1701-8 Community Support 1701-9 Volunteer/Donor Gifts Total 1701 PUBLIC RELATIONS	\$ 13,000.00 1,000.00 250.00 250.00 200.00	\$ 31,172.50 1,368.06 403.39 1,029.85 120.00 197.51 34,532.06	\$ 30,000.00 1,200.00 500.00 1,000.00 300.00 500.00 34,700.00
1701-3 Ads (newspapers, radio) 1701-4 Printing of Appeals 1701-6 Printing of Brochures 1701-8 Community Support 1701-9 Volunteer/Donor Gifts	\$ 13,000.00 1,000.00 250.00 250.00 200.00 500.00	\$ 31,172.50 1,368.06 403.39 1,029.85 120.00 197.51	\$ 30,000.00 1,200.00 500.00 1,000.00 300.00 500.00

1702 CCM SPONSORED FUNDRAISERS			
1702-1 Prairie Lake Festival	1,800.00	1,146.42	1,200.00
1702-11 Giving Hearts Day	0.00	1,064.16	1,000.00
1702-13 Larks Baseball	0.00	716.50	280.00
1702-2 Golf Outing	600.00	2,479.01	2,500.00
1702-3 Scandinavian Supper	500.00	1,974.66	900.00
1702-6 Dickens Festival	 0.00		75.00
Total 1702 CCM SPONSORED FUNDRAISERS	\$ 2,900.00	\$ 7,380.75	\$ 5,955.00
Total 1700 FUND DEVELOPMENT	\$ 18,300.00	\$ 51,328.56	\$ 40,655.00
1800 SITE			
1801 MAINTENANCE			
1801-10 Products & Supplies	1,500.00	9,819.92	15,000.00
1801-A Shop Supplies & Tools	800.00	3,524.37	3,000.00
1801-B Repairs	 3,000.00	6,613.40	5,000.00
Total 1801-10 Products & Supplies	\$ 5,300.00	\$ 19,957.69	\$ 23,000.00
1801-12 Snow Removal	300.00		300.00
1801-13 Fellowship Center	12,000.00	16,056.31	
1801-2 Property (Outside)	3,000.00	5,854.30	5,000.00
1801-20 Pet Deposits Returned	0.00	900.00	
1801-3 Vehicles	4,000.00	5,127.10	5,000.00
1801-4 Machinery	500.00		1,500.00
1801-5 Fuel Off Site	3,000.00	1,919.16	2,000.00
1801-6 Fuel On Site	4,000.00	3,166.67	4,500.00
1801-8 Buildings (Inside & Outside)	 14,000.00	23,445.57	32,000.00
Total 1801 MAINTENANCE	\$ 46,100.00	\$ 76,426.80	\$ 50,300.00
1802 UTILITIES			
1802-1 Garbage Removal	3,500.00	5,233.31	6,000.00
1802-2 Water	4,200.00	4,492.66	5,000.00
1802-3 Electricity	60,000.00	51,784.00	60,000.00
1802-4 Propane	14,000.00	13,849.08	14,000.00
1802-5 Telephone		1,308.24	
1802-5A Office Phones/Wireless Internet	15,500.00	14,131.39	15,500.00
Staff Cell phones			1,000.00
Total 1802-5 Telephone	\$ 15,500.00	\$ 15,439.63	\$ 16,500.00
Total 1802 UTILITIES	\$ 97,200.00	\$ 90,798.68	\$ 101,500.00
1803 INSURANCE			
1803-1 Vehicle/Buildings/Liability	 28,000.00	28,448.52	30,000.00
Total 1803 INSURANCE	\$ 28,000.00	\$ 28,448.52	\$ 30,000.00
Total 1800 SITE	\$ 171,300.00	\$ 195,674.00	\$ 204,800.00
1900 SALARIES & BENEFITS			
Total 1900 SALARIES & BENEFITS	\$ 520,945.00	\$ 430,762.77	\$ 557,590.00
5000 Owed to Capital Campaign	0.00	3,000.00	
8000 Designated Expense Payments	0.00	60,635.10	
8500 Owed to Operating	0.00	1,738.18	
Total Expenses	\$ 846,130.00	\$ 922,692.63	\$ 1,028,195.00

Other Income

3000 Deposit to Designated	 0.00	85,234.59		
Total Other Income	\$ 0.00	\$ 85,234.59		
Total Income	\$ 739,300.00	\$ 1,045,314.33		\$ 1,063,700.00
Total Expenses	\$ 846,130.00	\$ 922,692.63		\$ 1,028,195.00
	\$ (106,830.00)	\$ 122,621.70 \$	35,505.00	

Board President's Report

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." Philippians 1:3-6

As I think over our ministry together at Camp of the Cross this past year, the words that first spring to mind are: thank you!

Thank you, first and foremost, to our new Executive Director Deacon Janie Hague. Deacon Janie has jumped right into her new role in a challenging time of transition with grace, humility, and incredible work ethic. She has risen to every challenge with our mission of *camping with Christ...* for lives of faith... at the center of her decision-making. It has been a joy to share in this ministry with her.

Thank you to our board members who continue to give generously of their time and energy to support the ministry of camp. We had a great opportunity to this year to engage the services of Deacon Beth Anderson with Centered Growth Coaching to help us and Deacon Janie work on identifying priorities for ministry and a vision for the future. We look forward to continuing to work with her over the year ahead.

Thank you to our summer and year-round staff for leading this ministry with energy, enthusiasm, joy, and commitment. As we continue to be in a season of growth and change here at CCM, we navigated additional staff transitions this year. We said goodbye to Sam Wolf (Program Manager), Jeremy Reynolds (Lead Maintenance), John Wicklund (Support Staff), Katie McNichol (Housekeeper/Office Assistant), and Heather Quandt (Food Service Manager), wishing them well as they headed into other opportunities and adventures. We also celebrated Vickie Lindquist, Manager for Programs and Operations, thanked her for her years of service to CCM, and wished her well in her retirement in December. We rejoiced to welcome new faces to CCM as well: Alea Zeiszler (Office Manager) and Cory Taylor (Site Manager). Both of them have been amazing additions to our year-round staff, bringing expertise and a desire to learn and grow with us in ministry. We also welcomed back Taylor Helgeson into a new role as our Outreach and Marketing Director. We are excited to continue growing and building our staff into the new year to support our ministry moving forward.

Thank you to everyone who attended camp or retreats this year, making our ministry a part of your life! Our summer season, although again working with a skeleton crew of staff, welcomed 100 more campers this year than last year, including 100 campers who were new to camp this year. We had a great retreat season last year as well, with many different groups connecting with Christ and each other at CCM. The future looks bright: our retreat season is already full through January 2025! Your presence at camp makes this community what it is. Thank you to every donor and volunteer, every constituent community and congregation. Your time, energy, donations of money or supplies, and prayers make it possible for CCM to be a place of hospitality, worship, adventure, and Christ-centered ministry. CCM would not exist without you. We are so grateful for you!

Thank you to our wonderful God, who has sustained us over the past 70 years with grace and provision. God's Spirit has been powerfully present with us over the past year helping us address change, learn from the past, and figure out a way forward into a future that is bright for CCM and all the people we serve.

Like Paul writing to the Philippians, I look forward to the next year grounded in gratitude and confident that the good work God has begun among us will continue to unfold. Thank you for sharing in our mission of *camping with Christ... for lives of faith...* from the first day of this ministry until now.

In Christ,

Rev. Sylvia Bull

President, CCM Board of Directors

Executive Director's Report

Greetings to you from Camp of the Cross Ministries!

We are so thankful and blessed at CCM by the many people who pray for us, participate in, and support our ministries. We are honored to provide a ministry to all ages that helps each person "Live out their Lives of Faith!". I want to thank you all for being such a vital role in our successful ministry.

In March, I joined the staff here at camp as the Executive Director. I am thrilled to be part of the team. There have been many changes in our staff this year, which has led to some restructuring of the positions at camp.

During the summer months, we welcomed campers, new and past attendees, to our sight. The joy and the excitement they brought this summer was extremely rewarding. Our numbers were up this summer. We had 100 new campers this summer for a total of 323 campers. For the first time in two years, we were able to host a full summer of camp and not shut down early due to COVID.

We are already planning for the summer of 2024 with a similar program, and we are hopeful because we were successful this past summer. Registration is open now.

The year-round retreat ministry to children, youth and adults began in January. We are fully booked through January of 2025, which we are really excited about as we continue to move forward.

We were excited to celebrate and host many friendraisers and fundraisers this year. We had our work project weekends, Prairie Lake Festival, Scandinavian Supper, we held a booth during the Dickens Festival, and visited many congregations as you put on meals for us or hosted us in worship. We thank you all for partnering with us and continuing to share in our ministry together.

In December we said goodbye to Vickie and wished her well as she has officially retried. We are so thankful to her and all our former and current staff for their dedication to Camp of the Cross. We could not provide our ministries without their passion and drive for their work.

2024 brings about much to be thankful for. We are blessed at Camp of the Cross for the years of ministry we have been able to provide. We are excited to celebrate all year our 70th Anniversary. Please watch your mail for more information on celebrating 70 years!

Dn. Janie Hague

Deacon Janie Hague Executive Director

Office Manager's Report

Hello! My name is Alea Zeiszler, and I have been the full-time office manager since July 30th. There has been a lot happening in the office for me as I transitioned from my previous bank job to office manager. I am having to learn all new systems and new ways of doing things. I have worked hard on creating a training/procedure binder so we can reference it in the future.

As an employee that has never worked for a Bible camp before, I have had to learn new systems such as CampBrain and QuickBooks. We have updated our QuickBooks software to a newer version to help make reports and accounting flow easier.

I have been working with CampBrain to update letter templates to make sending out thank you letters easier and less time consuming to free up time to work on other projects.

In transition of not having a housekeeper this fall, I also helped clean at camp. I was able to co-host my first crafting retreat with Vickie last fall and had a blast meeting wonderful people. I am looking forward to hosting more in the future.

Here is to a great 2024 at Camp of the Cross Ministries.

God's Blessings to all!!

Alea

Facilities Manager's Report

Here are the things that got accomplished this year around camp.

- Finished putting the gripping on the ramp by the retreat cabins.
- Cleaned all the fridges in all the cabins. setting up and taking down the fellowship center.
- Sprayed buildings for spiders.
- All the heaters are almost ready for winter. waiting on HA thompson to finish two.
- Deep cleaned Eve's apartment.
- Installed handicapped toilet seat and toilet paper holder in retreat center.
- completed solidifying paint and taken to the dump.
- Fixed wheels on the wagon.
- completed winterizing the camp
- Changed the belts on the air conditioner in fellowship center.
- Cleaned the retreat cabins before, during and after the retreats. There were a couple of toilets that needed to be unclogged.
- Cleaned the sewer filters up by the fellowship center.
- There were two retreats that utilized the sweat lodges, and I provided the wood that was needed as well as the water. I cleaned the fire pit for these retreats afterwards as well as removed the left over wood.
- I worked on getting the plow truck cleaned and running and took it down to Johnsons wrecking.
- I got the white van a new windshield and checked the tires. The tires are good and do not need to be replaced.
- There was a beam that was missing in front of the retreat center for the walkway. I put that in and one that needed to be fixed and I took care of that as well.
- I took down the old rope lights in the lakeside firepit and replaced them with new lights.
- Moved dirt up to the hill cabins to cover some holes that were being dug by animals. I got the cats into the vet to get them vaccinated and all paperwork is turned into the office
- -I have replaced the smoke alarms in the buildings and they all should be done now.
- -I have been keeping up with snow removal, although there has not been a lot. I am thankful for that.
- -The shop is less cluttered and now the white van is able to sit in there instead of being out in the cold weather.
- -The boiler in the storm shelter needs to be replaced and since approval has been given it is scheduled to start on the 22nd or 23rd.
- -Building checks are being done every other day but I have been doing them daily while it is colder outside. All the buildings are in good shape with small things needing to be done here and there.

Cory Taylor

Outreach & Marketing Director Report – Taylor Helgeson

After a year away, I am happy to be back at Camp of the Cross Ministries (CCM) in a new position as the Outreach & Marketing Director. Although this is a new position for myself and for camp as a whole, the mission of camp still stands, and I am excited for Deacon Janie's vision for the future of camp. In this new position, I have been focusing on a few different areas of ministry including, outside retreats, social media, & outreach.

In August, when I started in this position, I hit the ground running by coordinating all of our retreats for outside guest groups. From August to December of 2023, we hosted 10 retreats for outside groups on top of the CCM hosted retreats. We have received more retreat and family reunion inquiries in the last few months than I ever remember receiving in the past. I am happy to report that we are fully booked for all of 2024 and we are now booking outside groups for January to April of 2025. Want to see what our retreat ministry is all about? We would love to have you attend a retreat as a guest or volunteer as a retreat host!

I have also been focusing on our outreach ministry through social media, our constituent congregations, community events, fundraising, and networking with others in outdoor and congregational ministry. There is never a dull moment at camp, and we want our social media and website to reflect that. If you aren't connected with us already, you can find us on Facebook, Instagram, X (formally Twitter), LinkedIn, TikTok, and on our website www.campofthecross.com. I have been able to visit a handful of congregations, whether that be for worship, church school, or just stopping by to deliver brochures and have attended community events on behalf of Camp of the Cross across the state. In partnership with GSB, we are working on increasing our giving as well as hosting fundraisers, like the Scandinavian Supper and Prairie Lake Festival (June 15, 2024) and participating in Giving Hearts Day. I continue to learn and grow by connecting with other ministry professionals by attending things like the Western North Dakota LYO Gathering, the ELCA Youth Ministry Network Extravaganza, and visiting other outdoor ministry sites in North Dakota.

We have also been preparing for our upcoming summer season. With our staffing transition, I have been assisting with refining our summer curriculum, helping recruit summer staff at colleges and through our constituent congregation connections, and coordinating other summer logistics as necessary. Our theme for summer 2024 is "Created to Be" where we will learn how each of us is created to be free, authentic, brave, disciples, and disruptive, just as God has created us to be.

Thank you all for your continued support as I transition back into being on staff at Camp of the Cross Ministries and learning and growing with me in this new position. This year, as camp celebrates its 70th anniversary, we can look back to honor the traditions and blessings that have come from this ministry and look forward to what God has planned for the future of Camp of the Cross for many years to come!

God Bless, Taylor Helgeson

Camp of the Cross Ministries Endowment Committee 2023

Baron Blanchard Chai	r	2023 (1)
Lisa Maki		2023 (1)
Emma Berg	Recording Secretary	2023 (1)
DeAnne Finken Final	ncial Secretary	2023 (1)
Rev. Colin Neuharth	CCM Board Representative	2024 (appointed)

^{**} red indicates that their term has ended

Deanne Finken CCM Treasurer (no vote)
Deacon Janie Hague Executive Director (no vote)

Endowment Committee Nominees:

Ken Will

Ken is a passionate camp supporter from Bismarck where he is a member of Lutheran Church of the Cross. Ken serves on his church Endowment board and is an active member of his congregation.

Endowment Committee Report

Friends in Christ and Camp:

After a reorganization of the Endowment Committee, we were able to meet three of four committee meetings in 2023.

During our meetings we were able to do much work for camp:

Updating siding and windows in the director's home

Rewiring one of the camp homes

The purchase of a commercial washing machine

Securing the 25-year easement for the electrical infrastructure serving the camp

A full report of the Camp Endowment Fund has been submitted for your perusal.

Our goals for 2024 include getting back into a scheduled meeting cycle and an "on-site" meeting to let the spirit of camp help inspire as the Holy Spirit guides the direction of this important mission.

Baron Blanchard

Endowment Board Chair

Camp Of The Cross Endowment Report for 2023		
LIABILITIES 1-Jan-2023 31-Dec-2023		
Total Liabilities	\$0.00	\$0.00

ASSETS	1-Jan-2023	31-Dec-2023
Garrison State Bank & Trust	\$112,975.01	\$52,440.34
ELCA Ministry Growth Fund	\$997,940.83	\$1,101,084.75
Total Assets	\$1,110,915.84	\$1,153,525.09

2023 Endowment Activity

Endowments - Actual Gift Amounts	Amount	Distribution	Percent
Walter & Norma Feidler	\$300,000.00	\$10,484.92	31.15%
Althea Klain Kilber	\$20,000.00	\$698.99	2.08%
Shantel Penn	\$11,718.63	\$409.56	1.22%
The Least of These	\$18,200.00	\$636.09	1.89%
Walter & Lucille Braun	\$546,666.63	\$19,105.85	56.76%
Albert & Lorraine Klain	\$50,000.00	\$1,747.49	5.19%
General	\$16,500.95	\$576.70	1.71%
Totals	\$963,086.21	\$33,659.60	100%

Investments Income/Fixed Expenses	Amount	
ELCA Ministry Growth Fund - Annual Distribution	\$42,074.50	
10% of Annual Income Re-invested in Endowment	(\$4,207.45)	
10% of Annual Income For Camperships	(\$4,207.45)	
Shantel Penn (2% of Interest Reinvested)	(\$8.19)	
Available Income for Distribution	\$33,659.60	

New Additional to Endowments	
10% of Annual Distribution Amount	\$4,201.20
Total New Endowments	\$4,201.20

Endowments Income Distribution	Ministry Support	Camperships
Walter & Norma Feidler	\$10,484.92	
Althea Klain Kilber	\$698.99	
Shantel Penn		\$409.56
The Least of These		\$636.09
Walter & Lucille Braun	\$19,105.85	
Albert & Lorraine Klain	\$1,747.49	
10% of Annual Income For Camperships		\$4,201.20
General	\$576.70	
Endowment Totals	\$32,613.95	\$5,246.85

The CCM Endowment Fund Contributed \$102,549.65 to the Camp of the Cross Ministries in 2023

Updated 01/22/2024

2023 CONGREGATIONAL PARTICIPATION Capital Campaign and Women's Groups gifts are included this year!

Constituent Name	City	2023 Donations
Almont United Lutheran Church	Almont	250.00
American Lutheran Church	Flasher	1,000.00
American Lutheran Church	Stanley	4,542.26
Augustana Lutheran Church	Underwood	3,157.56
Bethel Lutheran Church	New Town	457.50
Bethlehem Lutheran Church	Wing	775.00
Birka Lutheran Church- Washburn	Underwood	430.00
Bowdon Lutheran Church	Bowdon	100.00
Bread of Life Lutheran Church	Minot	950.00
Christ Lutheran Men in Mission	Minot	250.00
Concordia Lutheran Church	Benedict	900.00
Cornerstone Presbyterian Church	Minot	552.03
Dawson Lutheran Church	Dawson	100.00
English Lutheran Church	Hazen	2,351.68
Faith Lutheran Church	Bismarck	6,996.00
Faith Lutheran Church- Palermo	Stanley	200.00
First Lutheran Church	Bismarck	2,944.25
First Lutheran Church	Mandan	4,393.23
First Lutheran Church	Washburn	3,425.00
First Lutheran Church	Harvey	50.00
Flasher United Church of Christ	Flasher	275.00
Good Shepherd Lutheran Church	Bismarck	9.929.05

2023 CONGREGATIONAL PARTICIPATION Capital Campaign and Women's Groups gifts are included this year!

Grace Lutheran Church	McClusky	4,109.31
Grace Lutheran Church	Driscoll	89.00
House of Prayer Lutheran Church	Bismarck	4,263.49
Knife River Lutheran Church	Stanley	400.00
Lord of Life Lutheran Church	Bismarck	7,102.50
Lutheran Church of the Cross	Bismarck	4,025.00
Niobe Elmdale Lutheran Church	Kenmare	175.00
Our Savior's Lutheran Church	Mercer	500.00
Our Savior's Lutheran Church	Stanton	1,158.00
Our Savior Lutheran Church	Max	500.00
Peace Lutheran Church	Hazen	1,431.00
Peace Lutheran Church	Linton	500.00
Peace Lutheran Church	Goodrich	1,100.00
Peace Lutheran Church (Lincoln)	Bismarck	1,102.24
Saron Lutheran Church	Minot	977.67
Shell Creek Lutheran Church	Plaza	500.00
St. John's Lutheran Church	Ryder	1,100.00
St. Luke's Lutheran Church	Wishek	1,225.00
St. Olaf Lutheran Church	Turtle Lake	1,000.00
St. Paul's Lutheran Church	Pick City	2,000.00
St. Paul's Lutheran Church	Hazen	200.00
St. Paul Lutheran Church	Center	600.00
St. Pauls Lutheran Church	Butte	250.00
St. Pauls Lutheran Church	Garrison	8,621.00

2023 CONGREGATIONAL PARTICIPATION

Capital Campaign and Women's Groups gifts are included this year!

St Paul Lutheran Church	Ryder	347.55
Sunne Lutheran Church	Wilton	7,550.00
Trinity Lutheran Church	Douglas	1,650.00
Trinity Lutheran Church	Bismarck	3,062.85
Trinity Lutheran Church	Turtle Lake	2,903.24
Trinity Lutheran Church	Kenmare	200.00
Trinity Lutheran Church	Napoleon	50.00
Zion Lutheran Church	Elgin	1,000.00
Zion Lutheran Church	Beulah	3,702.56
Zion Lutheran Church	Ashley	400.00
	TOTAL	\$104,252.40



2023 in Honor of Gifts

Pastor Paul Schauer

Lester and Sylvia Vollan

Deacon Janie Hague

Florence Baesler Beth and Dallas Anderson Scott and Roberta Modin

Pastor Sylvia Bull

Florence Baesler

Wayne and Tenley Johnson

Mark and Sheila Brunner

Bernice Houser

Brad and Karen Rohde

Gary and Judy Presser's 60th Anniversary

Gary and Judy Presser

Pastor Phil Leer

Kenton and Roberta Holle

Cindy Gackle

Jill Denning Gackle

Randy Helland

Jill Denning Gackle

Peggy Moran

Bob and DeAnne Finken

Bob and DeAnne Finken

Peggy Moran

Brad and Karen Rohde

Dennis and Anita Rohde

2023 Memorial Gifts

Name of Deceased

Allen Schauer

Ardella Weidrich

Barb Holwegner

Berdeal Bergo

Blanche Okerson

Bonnie Harsch

Bonnie Nelson

Brayden Nelson

Carol Ravnaas

Christopher Brewer Chuck Reiser

Clara Thompson

Clarence Okerson
Cordell Miller
Cory Welder
Darlene Kilber

Darrel Pittman
Darrin Huston

DeLoris Rodgers Diana Reichenberger

Dianna Hegle
Diane Schilling
Dianne Bakken
Dennis VanHoorn
Don Gehring

Name of Donor

Emma Berg

Valerie and Tom Sayler

Douglas and Beverly Doolittle

Kaye Anderson

Wallace and Jerrilyn Johnson

Wilbert and Janell Ziemann

Pat Wahl

Mavis Pommerer

Dianne L Herr

Pat Wahl

Arlene Mehlhoff

Pat Wahl

Lora Bendickson

Sharon Eslinger

Lisa and John Haugen

Janet Hiltner

Richard and Marian Lehnherr

Ted and Nancy Livesay

Neil and Mary Ann Narum

Jan Norenberg

Jody and Tom Pfliger

Gertrude Schreiner

Jim and Marci Silrum

Joan Zimmerman

Wallace and Jerrilyn Johnson

Dianne L Herr

Wilbert and Janell Ziemann

Juanita Grosz

Wilbert and Janell Ziemann

Dianne L Herr

Lisa and John Haugen

Neil and Mary Ann Narum

Vernon and Helen Rostad

Faye Rodgers

Kathy Fjeldahl

Doreen Taylor

Raymond Hegle

Wilbert and Janell Ziemann

Wilbert and Janell Ziemann

Wilbert and Janell Ziemann

Lisa and John Haugen

Sue and Bruce Schreiner

Donald W Helm
Donna Hardt
Donna Rae Lausch
Doris Riemann
Dorothy Brandt

Douglas Keller Duane Getzlaff Duane Wangen Jr Duke Flynn Edmund Miller Edythe Rustad

Elaine Buchholz Evie Schwarz

Florence Quandt

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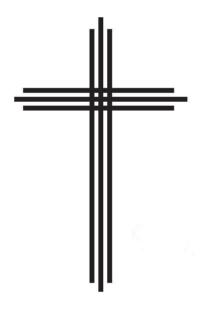
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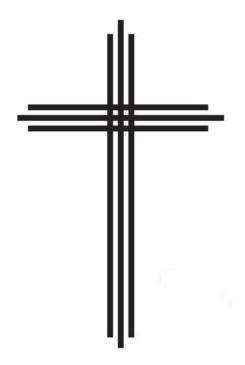
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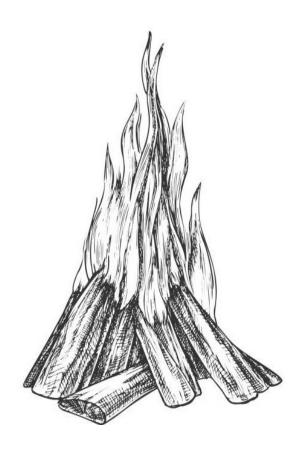
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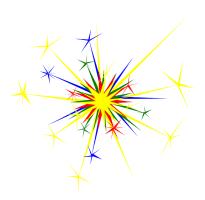
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- ⇒ Camp of the Cross Ministries offers camps for children and youth that are entering grades 2 through 12!
- ⇒ CCM offers on-site camp, in-tents adventure camps & family camps!
- ⇒ CCM offers 2 night or 5 night options!
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CCM is disability friendly







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Mini Weeks (3 days, 2 nights)

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- Specialty Camps
- Christmas in July
- Mini Week (3 days, 2 nights)
- Traditional Camp

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- · Specialty Camps
- Traditional Camp

Pathfinders (entering grades 8-9)

- Specialty Camps
- Pathfinders Week
- Christmas in July
- Traditional Camp

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- Senior High Camp
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Parent, Grandparent, & Family Camps



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* Options: 2 nights, 3 nights & 4 nights

February 21-25

March 13-17

April 17-21

September 11-15

October 2-6

November 6-10



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- * Bashes are for 4th-9th grade
- CCM summer staff chaperone and advisors come free!

April 5-7

November 1-2

Women's Retreat

September 20-22

Men's Weekend

January 26-28

<u>Dickens Festival</u>

Weekends

November 29-December 1

December 6-8

December 13-15



<u>www.campofthecross.com</u>

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